



EXECUTIVE DIRECTOR – Jewish Family Services of Ottawa

The Opportunity

Jewish Family Services of Ottawa (“JFS”) is a full service, non-sectarian agency serving residents of the greater Ottawa area. With a staff of 70 and an annual operating budget of approximately \$5 million, JFS offers more than 65 programs and services to individuals, couples, families and groups including children, youth, adults and seniors.

Vision: Through Jewish traditions, values and culture, to build a community where people can learn to care for themselves and each other with dignity, respect and compassion.

Mission: In the spirit of “Tikkun Olam”, our mission is to strengthen Jewish individual, family and communal life, and to strengthen individual, family and communal life in the greater Ottawa community. The mission is accomplished through direct social service, partnership, and advocacy.

For more than 30 years, JFS has served the needs of the Jewish and Greater Ottawa community, striving to meet the growing demand for service, education and awareness of the effects of poverty and violence in the community. It is the sole social service agency that addresses the needs of the Ottawa Jewish community. JFS works daily to provide mental health services, prevent hunger, and ensure seniors have transportation to meet appointments and break isolation. JFS’ counsellors help people reach and achieve their goals and move forward in their lives. JFS works to meet the diverse cultural needs of Ottawa’s seniors, ensuring resources and connections are available, and encourages youth to seek leadership roles in the community. JFS mentors communities who strive to be heard and brings comfort and necessities to those who are struggling with urgent or chronic needs.

Qualifications

The ideal candidate will bring the following skills and qualifications:

- A demonstrated track record of providing visionary leadership, strategic direction and effecting change in a large, multi-layered, complex organization.
- Adept at dealing with professional and business issues affecting a variety of internal and external stakeholders with an ability to organize and manage multiple ongoing projects in a fast-changing environment.

- Training and demonstrated experience in strategic and long-term planning, organizational development, risk management, administrative, financial and operational planning and execution.
- Experience in the non-profit management sector, in social services, mental health/healthcare management, program planning/implementation or a relevant field.
- A proven track record of effectively leading and managing innovative change.
- Personal experience inspiring, engaging and managing the continual and dynamic involvement of volunteers and providing strategic leadership and good governance practice to volunteer Boards of Directors and committees.
- Solid public speaking and written communication skills with an ability to craft and articulate a clear and compelling vision and an ability to inspire and lead multiple audiences in a variety of settings.
- Proven success in building and stewarding positive relationships with funders, board members, staff and volunteers and experience in revenue development and community outreach.
- Familiarity with the Jewish community and an appreciation of and commitment to Israel and Jewish values; comfort advocating on related issues.
- A good understanding of media, marketing and branding, and how to implement strategies to increase awareness and strengthen community relationships.
- A Masters degree from an accredited institution required.
- Canadian applicants strongly preferred.

About Ottawa

Ottawa is Canada's capital and a dynamic city of nearly one million people. It is located in the province of Ontario and is a city steeped in the richness of Canadian history and culture. The main economic driver in Ottawa is the Federal Government and related services. Home to world-class museums, galleries, live performances, festivals and Winterlude, there is always something to discover. Ottawa is a family friendly city with affordable housing options. It is an active city all year round. Summer offers an impressive number of outdoor hiking, biking and walking trails that connect neighbourhoods and suburbs. In winter, Ottawa boasts the world's largest skating rink, the Rideau Canal. A UNESCO World Heritage site, ski resorts, cottages and wilderness are all within an hour's drive. The nation's capital houses many embassies, consulates and missions, adding an international character to the city. With so many cultures mingling and mixing, Ottawa has an impressive variety of restaurants and cultural diversity that is second to none.

About Ottawa's Jewish Community

Ottawa's growing Jewish community of 15,000 strong is more than 100 years old and enjoys a rich heritage. They have a mix of diverse age ranges with a large baby-boomer population and many children and young adults. Close to one-third of the people in the community are under the age of 25. At its heart is the Jewish Community Campus, which is located in the west end at Broadview and Kerr Avenues. The campus is home to the Jewish Federation of Ottawa, the Ottawa Jewish Community Foundation, the Soloway Jewish Community Centre, the InfoCentre, Ottawa Jewish Archives, The Bess and Moe Greenberg Family Hillel Lodge, a long-term senior's care facility, the Ottawa Jewish Community School, Tamir (provides community-care services for adults with developmental disabilities), as well as offices for the Ottawa Jewish Bulletin newspaper, Jewish National Fund, Na'amat Ottawa and State of Israel Bonds. There are also 11 synagogues, which include the Orthodox,

Conservative, Reform and Reconstructionist branches of Judaism. In the past several years, there has been an influx of new and transformative leadership in the community including a new CEO of Federation, a new Head of School for the Ottawa Jewish Community School, and new Rabbis at several of the major congregations.

Application Instructions:

A detailed position profile is available upon request.

Siegel Executive Search Solutions Inc., member of the Executive Search Alliance, is advising JFS Ottawa on the basis of an exclusive consulting assignment.

Interested applicants may explore this opportunity in confidence by submitting a resume to kerry.siegel@execsearchalliance.com no later than February 22, 2019. The publication of this advertisement is neither an assurance that an applicant will be hired, nor that the position will be held open for any specific period of time in the event that a suitable candidate for the position is identified at an earlier date. *We thank all applicants for their interest but only those who are considered for an interview will be contacted.*