2019 EMPLOYEE EXPERIENCE SURVEY
WELCOME!

LEADING EDGE
Agenda

• Welcome
• Leading Edge
• Why we do the survey
• What the survey measures
• Timeline, Administration, and Confidentiality
• Questions
LEADING EDGE

VISION – A Jewish nonprofit sector that is a best-in-class network of great places to work, with a robust talent pipeline at all levels.

MISSION – To increase the flow of high-quality talent to senior leadership positions in the Jewish nonprofit sector.
Why do we do the survey?

The survey is a tool for organizations to assess their workplace culture.
Eligibility

• Organization has a Jewish mission.
• Organization has at least six employees.
• Organization is based in North America.
• Organization is a recognized nonprofit in their country.
• Organization has been in existence for at least three years.
Expectations

• **Commitment** - You are committed to ensuring the success of the survey administration

• **Action** - Consider your data seriously and use it to help identify areas of strength and opportunity

• **Technical requirements testing** - Work with your IT teams/providers to help avoid bounced emails, spamming and lost links

• **HR Information Sheet** - Provide Leading Edge with employee information including name, email address, and other relevant data that you can use to view results
What the survey measures

• Employee Engagement is at the core
• Looks at the whole work experience:
  – Communication
  – Management practices
  – Professional leadership
  – Enablement
  – And more...
Survey Timeline

- **Registration Deadline**: March 21
- **Survey open for 2 weeks**: May 7 until May 21
- **Results Webinars**: Week of May 27

- **HRIS IS DUE!**: April 18
- **Thank you email to staff**: May 21
Survey Administration - Online

- **Computer, laptop, tablet or phone**
- As long as you have mobile service / internet / WiFi you can access the survey through the link sent to your email
Confidentiality

• We work with Culture Amp to ensure confidentiality

• **No one at LE** will know who has taken the survey and who has not

• If a group has less than 4 responses you will not see the results
Questions?