

2019 EMPLOYEE EXPERIENCE SURVEY



LEADING EDGE

WELCOME!

LEADING  EDGE

Agenda

- Welcome
- Leading Edge
- Why we do the survey
- What the survey measures
- Timeline, Administration, and Confidentiality
- Questions

LEADING EDGE

VISION – A Jewish nonprofit sector that is a best-in-class **network of great places to work**, with a **robust talent pipeline** at all levels.

MISSION – To increase the flow of high-quality talent to senior leadership positions in the Jewish nonprofit sector.

Why do we do the survey?

The survey is **a tool for organizations** to assess their workplace culture.

Eligibility

- Organization **has a Jewish mission.**
- Organization has **at least six** employees.
- Organization is based in **North America.**
- Organization is a **recognized nonprofit in their country.**
- Organization has been in existence for **at least three years.**

Expectations

- **Commitment** - You are committed to ensuring the success of the survey administration
- **Action** - Consider your data seriously and use it to help identify areas of strength and opportunity
- **Technical requirements testing** - Work with your IT teams/providers to help avoid bounced emails, spamming and lost links
- **HR Information Sheet** - Provide Leading Edge with employee information including name, email address, and other relevant data that you can use to view results

What the survey measures

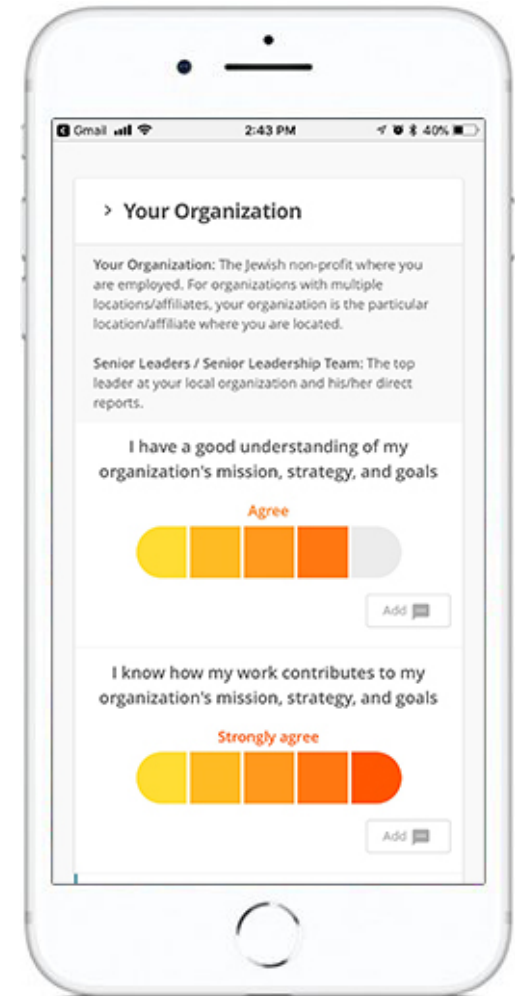
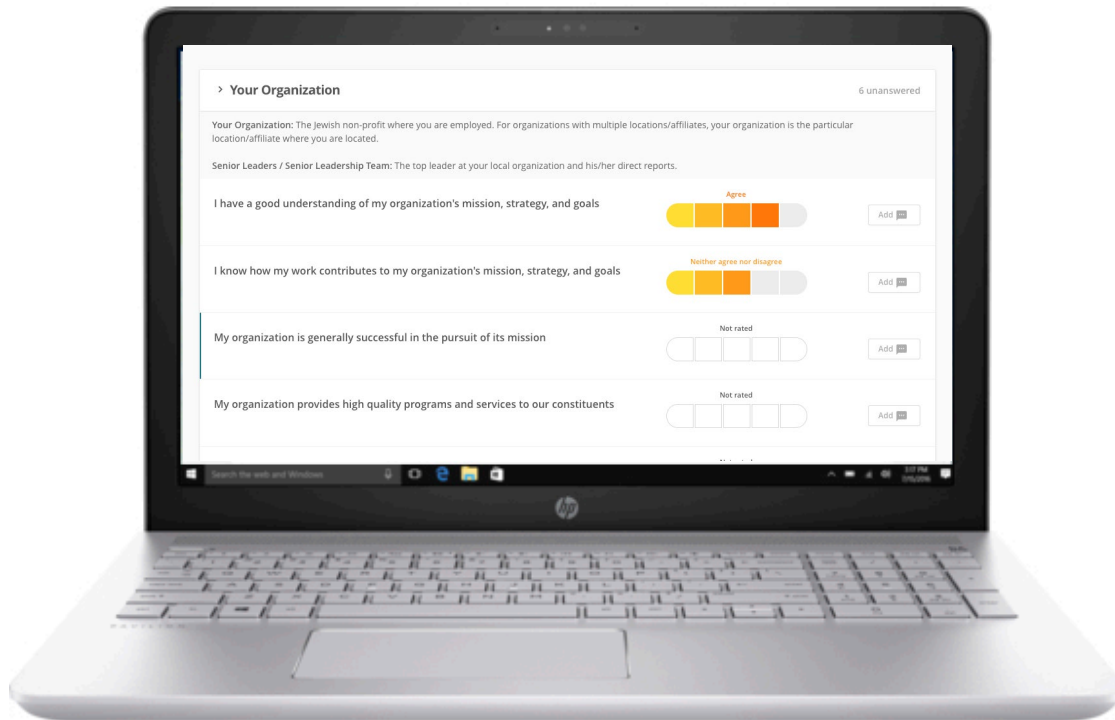
- Employee Engagement is at the core
- Looks at the whole work experience:
 - Communication
 - Management practices
 - Professional leadership
 - Enablement
 - And more...

Survey Timeline



Survey Administration - Online

- **Computer, laptop, tablet or phone**
- As long as you have mobile service / internet / WiFi you can access the survey through the link sent to your email



Confidentiality

- We work with **Culture Amp** to ensure confidentiality
- **No one at LE** will know who has taken the survey and who has not
- If a group has **less than 4 responses** you will **not see the results**

Questions?