



NETWORK
of Jewish Human
Service Agencies

BOARD OF DIRECTORS

2019-2020



Perry Ohren, Chair

Perry Ohren has been the CEO of Jewish Family Service of Metropolitan Detroit (JFSMD) since 2011. Prior to that, since 2004, he has worked at JFSMD, first as the Director of Older Adult Services and then as the Chief Program Officer. Ohren worked for the Jewish Federation in Detroit as its *NORC* Director, helping older adults to age in place. Before that he worked for Detroit's Jewish Vocational Service, supervising and managing a variety of programs and services including refugee employment services, supported employment services and school to work transition.

Before this Ohren worked at Wayne State University supervising a program that trained students to work in the Child Welfare arena. He started his professional career at JFSMD in the early 1990s as a clinical social worker in a family violence intervention program. Ohren has served on the following Boards of Directors: Network of Jewish Human Service Agencies, Metro In-Home Solutions, Association of Jewish Family and Children's Agencies, Oak Park Business and Education Alliance, Greater Detroit Network of Social Innovators, KADIMA and the Wayne State University School of Social Work Board of Visitors. He received his MSW and BA degrees from the University of Michigan in Ann Arbor in the 1980s. Ohren grew up in Cincinnati and has three young adult children.



John Colborn, Vice Chair

John Colborn is Chief Operating Officer of JEVS Human Services, a multi-faceted nonprofit organization serving the greater Philadelphia region. In this role, he oversees the organization's efforts to enhance the dignity, independence, and life opportunities for over 30,000 young people and adults. Operating with an annual budget of over \$90 million, JEVS has over 2,000 employees and 40 successful programs providing skills development, job readiness and career services, vocational rehabilitation, recovery services, adult residential and day services, and in-home personal assistance.

Prior to joining JEVS, Colborn amassed over 30 years of experience with community-based and national nonprofits, including the Aspen Institute, Ford Foundation, and Philadelphia-based Reinvestment Fund. His areas of expertise include post-secondary education and workforce development practice and policy; foundation operations, grant management, and program-related investments; job creation and economic development; community colleges; and functional expertise in technology, facilities management, and human resources.

In addition to his service to NJHSA, he maintains leadership roles with a range of national boards of directors including the Foundation Center, the Council for Adult and Experiential Learning, and the Graduate Network. Colborn holds a BA from Oberlin College and a Master of Business Administration from the Wharton School at the University of Pennsylvania.



David Marcu, Treasurer

David B. Marcu has been a member of the professional team at Israel Elwyn, an organization that provides support services for about 4,000 children and adults with disabilities throughout Israel, since he moved to Israel in 1984 and has been its CEO since 1993. The organization has grown more than 10-fold under his leadership and is the largest non-profit organization serving individuals with disabilities in Israel.

He is currently the Treasurer of the NJHSA and is a past president of the International Association of Jewish Vocational Services. He serves on the board of Civic Leadership, which is the umbrella organization of civil society and non-profit organizations (NPO) in Israel and is a member of the board of the “CEO Forum” of NPO’s in Israel. He has long been a member of the Board of Directors of the Israel Council on Social Welfare and is active in many other organizations in Israel and overseas.

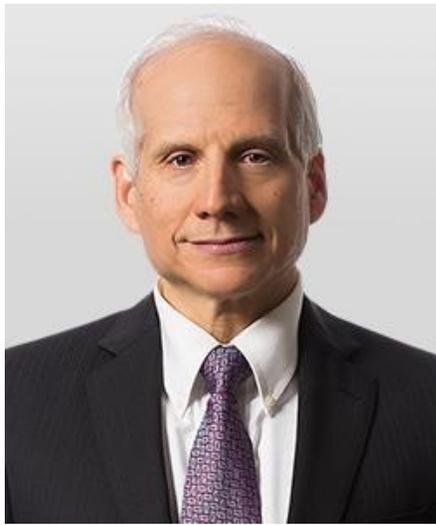
David has been married to Rona (Solomon) Marcu of Vancouver, BC, Canada, for 32 years. They have two adult children and two grandchildren. David received his BA from Brandeis University, an MA in Talmud and Rabbinics from the Jewish Theological Seminary of America and an MBA from Temple University.



Judy Halper, Secretary

Judy Halper is the CEO of Jewish Family and Children's Service of Minneapolis, an agency that is 108 years old with an annual budget of \$8.5 million serving thousands of people annually of all ages and backgrounds. Prior to becoming the CEO in 2005, Judy held the positions of Chief Program Officer and Development Director for JFCS. Judy has served JFCS Minneapolis for over 24 years. Prior to her work at JFCS, Judy served as the Interim Executive Director of the Minneapolis Rape and Sexual Assault Center. She has worked in the non-profit arena and public-school systems for over 30 years.

Judy attended the University of Minnesota where she received a double major in Psychology and Women's Studies. Her Master's Degree in Clinical Psychology is from Antioch University West in San Francisco. Judy is a life-long resident of Minneapolis where she and her husband raised their two grown daughters.



James Kahn, Immediate Past Co-Chair

James R. Kahn, Esquire was formerly the Board President of AJFCA and then served as co-chair of the steering committee and interim board for the Network. He was Board Chair of Jewish Family & Children's Service of Greater Philadelphia from 2003 to 2006 and has been involved with the agency for over 35 years, starting as a volunteer Jewish Big Brother. Mr. Kahn is a senior partner at the law firm of Margolis Edelstein in Philadelphia, PA, where he lives with his wife Debra, with whom he has two adult children. He is a graduate of the University of Pennsylvania and the Harvard Law School.



June Gutterman, Immediate Past Co-Chair

June K. Gutterman, Ed.D., is CEO of Jewish Family Services of Columbus, Ohio. Prior to joining JFS, she served as the Vice-President of Community Services for the Columbus Jewish Federation. She served as the Director of the Ohio Rehabilitation Services Commission's (ORSC) Bureau of Vocational Rehabilitation, a post she held from 1988 to 2004. Nationally, Dr. Gutterman served as Co-chair of the Network of Jewish Human Service Agencies, and as President of the International Association of Jewish Vocational Services. She is Vice President of the board of directors of J-Pro Network. She is a founding board member of Hasidah.

She has represented Ohio on the Council of State Administrators for Vocational Rehabilitation. She has served on the board Ohio Valley Center for Brain Injury Prevention and Rehabilitation. She served on Ohio's Post Trauma Critical Care Commission. The Epilepsy Foundation of America recognized her as the National Advocate of the Year in 1992.

After receiving an undergraduate degree from New York University, Dr. Gutterman completed her graduate work in vocational rehabilitation counseling and administration at the University of Cincinnati, where she received a Master of Arts and a Certificate of Advanced Graduate Study. She was awarded a Doctorate of Education in special education and rehabilitation administration from the University of Cincinnati, where she received a Master of Arts and a Certificate of Advanced Graduate Study. She was awarded a Doctorate of Education in special education and rehabilitation administration from the University of Cincinnati. She is married to Arlene Richman and is the parent of two adult children.



Julie Chapnick

Julie Chapnick, MSW is a Social Welfare Program Manager in the Institutional Allocations Department at the Claims Conference. She has been an international grants manager since 2012. Julie and her colleagues work with funders and grantees to assure the continuous provision of social welfare services to Holocaust survivors worldwide. Julie is a licensed social worker with certification in Gerontology. Her prior experience includes

clinical work with older adults in Enriched Housing while at the New York Foundation for Senior Citizens and care management with homebound frail elderly while working at Search and Care, also in New York City. She earned her BA from Hamilton College and MSW from Columbia University.



Sandy Muskovitz Danto

Sandy is an American Jewish Joint Distribution Committee (JDC) board member, member of the executive committee, and a vice-chair of Ashalim, JDC's advisory committee for Israeli youth-at-risk. She also is a member of JDC's Eshel committee for Israeli elderly and the fund-raising committee for poor Jews in the Former Soviet Union. Sandy is a member of the Jewish Federation of Metropolitan Detroit's (JFMD) board of governors, member of Federation's Israel and Overseas Committee, a JVS board member, a board member of Michigan State University Hillel and the Hillel Campus Alliance of Michigan, and a Jewish Women's Foundation trustee.

Sandy was president of Detroit's Jewish Family Service from 2007-2010, served as JFMD Campaign and Community Development chair from 2012-2015, and is a past board member of Hebrew Free Loan, Jewish Senior Life, co-chaired the Keane Crisis Fund, and continues to perform on various advisory boards and committees. Sandy has an M.A. in counseling.

Susan Friedman



Susan R. Friedman, MSS, is an Independent Consultant and Principle of Board Dynamics Consulting which offers a range of supports, education and services to philanthropic, and non profit Boards.

Most recently, Susan served as the Consultant/Director of the Jewish Women's Foundation (JWF) of New Jersey, supporting the Board in all aspects of its grantmaking, planning, policy, advocacy and member development. Prior positions and consultancies have included: Managing Director of the Jewish Communal Network Commission of UJA -Federation of New York, where she supported the work of the Commission Board and oversaw and evaluated the Federation's \$80 million in funding to its affiliated agencies; Principle Consultant to the Jewish Federation of Cleveland, for a major older adult study and planning initiative; Executive Director of the Grotta Foundation; Director of

Program Development for the New York City Department for the Aging; Director of Corporate and Foundations Relations for CityMeals on Wheel; and Board consultant to the Wallerstein Foundation; the Jewish Community Relations Council; and The Silverman Charitable Trust.

She has served as a Trustee and on the Executive Committees of various organizations in her local community, and on the Board of Directors of HAZON, an international environmental organization. She is currently a member of the NJHSA Board and Co-chair of its annual conference.

Susan has authored papers and professional presentations in the field of aging and organizational development. She received her MSS from The Bryn Mawr College School of Social Service and Research, a Certificate in Executive Non-Profit Management from the Columbia School of Business; and a Post Masters Certificate in Gerontology Planning and Administration from the Hunter Brookdale Center on Aging.



Claudia Finkel

Claudia Finkel is the COO of JVS SoCal. During her nearly 30-year tenure with JVS SoCal (formerly Jewish Vocational Service), Claudia has helped guide the agency from a \$1 million to a \$23 million organization with a staff of over 250. As chief operating officer, she has overseen the expansion of the JVSWorks® career training programs - BankWork\$®, HealthWorks® and ApartmentWorks® - that prepare people for entry level careers in growing industry sectors. JVS SoCal also works with at-risk youth, including those coming out of the foster and probation systems and offers a range of donor-funded initiatives including programs for veterans and military spouses and a women's career mentoring program. Claudia oversees the America's Job Centers (WorkSource Centers) operated by JVS SoCal in Culver City, Antelope

Valley and at Patriotic Hall in downtown L.A. Claudia has made a difference in the lives of countless women through JVS SoCal's innovative WoMentoring program, which she founded over 20 years ago. WoMentoring reaches out to disadvantaged women and those experiencing crisis or transition, to help them successfully enter the workforce or advance their careers.

Claudia attended California State University where she earned her master's Degree in Career Counseling. She is licensed by the National Board of Certified Counselors, is a past president of the California Career Development Association and served on the executive board of the International Career Development Conference. She is an adjunct faculty member at CSUN.



Paula Goldstein

Paula Goldstein, president and CEO of Jewish Family and Children's Service of Greater Philadelphia since September 2011, has worked within the Jewish community for more than 30 years. Prior to assuming the role of CEO, Paula served as the COO for JFCS and held numerous director positions. As CEO Paula has established a dynamic executive team, implemented a strategic plan and moved the organization's budget from \$10 to \$15 million. Strengthening the leadership development of both the board and staff has been one of Paula's primary goals, along with expanding JFCS' reach in the community to ensure that the organization is providing care for the changing needs of individuals and families.

Paula currently serves on the board of the Network of Jewish Human Service Agencies (NJHSA) as well as the Hillel of Ithaca College. She served as Chair of the Network's inaugural 2018 Conference in Chicago, IL. She is a member of the Forum for Executive Women and is past president of Temple Sinai synagogue in Dresher, Pennsylvania. Paula received her certificate in Executive Leadership from the Non-Profit Executive Leadership Institute of Bryn Mawr College in 2011 and her master's degree from the Columbia School of Social Work in 1981. She is married, has four children and four grandchildren.

Jordan Golin

Jordan L. Golin, Psy.D., is the President & CEO of Jewish Family and Community Services of Pittsburgh (JFCS). Dr. Golin has been with JFCS for 17 years, having served as Director of Clinical Services, Director of Senior Services, and Chief Operations Officer during that time. Dr. Golin is responsible for JFCS's expansion into community consulting and was instrumental in creating AgeWell Pittsburgh, the award-winning organizational partnership dedicated to the health and engagement of seniors in community life. Dr. Golin also guided the development of the PFMI, an outcome measurement tool developed by JFCS and currently being marketed to other organizations around the country.

Prior to coming to JFCS, Dr. Golin served as the director of the Department of Psychology for Sharon Regional Health System and completed his clinical psychology internship at Allegheny General Hospital.

Dr. Golin obtained his doctorate in clinical psychology from Indiana University of Pennsylvania, a master's in clinical psychology from The Hebrew University of Jerusalem, and a Bachelor of Science from University of Florida. He is a member of the American Psychological Association and the Pennsylvania Psychological Association.



Michael Hopkins

Michael Hopkins is the Chief Executive Officer of Jewish Family Service of San Diego (JFS), a human service agency dedicated to empowering, caring for, and connecting individuals and families across San Diego and the Coachella Valley. Building on the agency's nearly 100-year history, Michael has led JFS through a wide-reaching, collaborative strategic planning process, *Repairing the World: Guiding the Heart & Soul of Jewish Family Service*, and a capital campaign resulting in the development of a client-centric JFS campus. Michael is a member of the Regional Continuum of Care Council Governance Board which addresses homelessness in our community.



Robert Hyfler

Bob Hyfler has over three decades of service in the Jewish communal field. He has served as the Executive Director of the Healthcare Foundation of NJ, Senior Executive VP of The United Jewish Communities (now JFNA) and COO of the Jewish Federation of Greater Washington. One of his prouder moments was as consultant to UJA Federation of NY on "Connect to Care", a multi-agency collaboration that served tens of thousands of families impacted by the great recession of 2008.



Stephan Kline

Stephan Kline is Associate Vice President for Public Policy at The Jewish Federations of North America. Previously having served as Coordinator of the National Federation/Agency Alliance, Legislative Director and Director of Government Affairs, Stephan supervises the Network's Washington Director, the Center on Advancing Holocaust Care, the Strategic Health Resource Center and Jewish Disability Advocacy Day.

A lobbyist with three decades of experience in our nation's capital, Stephan previously worked on healthcare reform at the American Civil Liberties Union, on judicial confirmation issues for the Alliance for Justice and as a civil prosecutor at the Federal Election Commission. Stephan graduated from the American University with a JD magna cum laude and an LLM in Law and Government.



Erik Lindauer

Of Counsel at Sullivan & Cromwell LLP, Erik was a partner in the Firm's Banking and Project Finance groups from 1989-2015. His practice focuses on transactional banking, commercial law, reorganizations and bankruptcy. Erik also currently serves as a Director of the Third Street Music School Settlement, a community music school founded in 1894 to serve impoverished immigrants of the lower East Side of New York. He also helped to organize and serves as a director of the Good People Fund, an organization that provides financial support and management guidance to small and mid-sized non-profits headed by dynamic Good People who are devoted to tikkun olam. He holds a JD from SUNY Buffalo Law School.



Jay L. Miller

Jay Miller is a specialist in planning, development and leasing of urban and suburban retail centers. After twenty years focused on development of large mixed-use projects, Miller created his own company, J Square Developers, to identify infill sites for development of retail stores and unique residential projects in West Central Florida.

Mr. Miller is actively involved in the St Petersburg and Tampa Bay community, serving as an Advisory Board Member and past Board President of Pinellas Habitat for Humanity. He is Immediate Past President and still serves on the Board of Gulf Coast Jewish Family and Community Services in Clearwater. Other past Board participation includes Bayfront Medical Center and its successor, the Foundation for a Healthy St. Petersburg (a health care conversion foundation) and Temple Beth El. He is also an active participant on the Public Policy Committee of the St. Petersburg Chamber of Commerce.

Mr. Miller graduated from the University of Michigan and received his master's degree in City and Regional Planning from the John F Kennedy School at Harvard University.



Lori Moss

Lori Moss is a native Hoosier and received her BSW (1981) and MSW (1983) at Indiana University. She started her professional career in the Indianapolis Jewish community in 1984 at Jewish Family & Children's Service, then in 1992 her programs were moved to the Jewish Community Center and in 2002 she began working for the Jewish Federation of Greater Indianapolis in what is now Jewish Family Services in Indianapolis. She knew she wanted to be a social worker in the nonprofit world as a teen working at the JCC but based on her close relationship with her grandparents, she knew that she would find her passion working with the elderly, helping them to value their independence and life experiences. Lori enjoys creating mosaic art and Judaica. She is married to Gary and has two sons and daughters-in-law, Ethan, Rachel, Mark and Dana, and grand-dogs Minnie, Zeus, and Atlas.



Brian Prousky

Brian Prousky is the Executive Director of Jewish Family and Child Service of Greater Toronto and the chair of the Canadian Chapter of the NJHSA. Prior to that, Brian was the Director of Services at the Durham Children’s Aid Society and York Region Children’s Aid Society. Brian was a founding member of the Durham Region Intimate- Partner Violence Empowerment Network (DRIVEN), a collaborative, collocated program (involving seven on-site partner agencies) serving woman and children who have experienced domestic violence.

Brian was also a founding member of the Regional Adoption Program for the Children’s Aid Societies of Durham, Kawartha Haliburton and Highland Shores. Since 1999, Brian has delivered province-wide training to child protection managers in the areas of Risk Assessment, Differential Response, Performance Management and Transfer of Learning. Brian has a particular interest in organizational change management, both from a strategic and cultural perspective. Throughout his career in child welfare he has been instrumental in leading change management processes where staffing and financial resources have been redeployed to support admission prevention and family-based care activities. As a result, hundreds of children who may otherwise have grown up in foster or institutional care are growing up in their own families and communities.



Larry Reader

Larry Reader, CPA, is a shareholder at Spain, Price, Reader & Thompson P.C in Houston. He earned a BBA from the University of Texas and is a member of the Texas Society of Certified Public Accountants. He also served on the Steering Committee and Interim Board of NJHSA.

Larry is past board chair at Jewish Family Services in Houston and past board chair of the Association of Jewish Family & Children’s Agencies in Baltimore. He is currently on the board of Houston Jewish Family Foundation.

An Accounting veteran with over 43 years’ experience in accounting and consulting, Larry has extensive experience in auditing non-profit organizations. He is especially familiar with the special needs of professionals, specifically attorneys and law firms. He has an expertise in tax planning and tax service individuals, corporations, trusts and estates.



Leslie G. Reis

As a Senior Manager for CVS Health since 2013, Leslie G. Reis oversees a workforce strategies team of five professionals, and fiscal responsibility for the department. These leaders provide support in twenty-five states, covering the Mid-West, Southeast and South Central United States.

As the department lead on military programs and alliances, she provides enterprise-wide support in recruiting, hiring and retention of military and military-connected employees.

In addition, Leslie contributes to sustaining the Human Resources Department as a profit center through creative talent acquisition programs utilizing community-based partnerships, education alliances, and public funding.

Leslie, a Philadelphia native, wife and mother of two, received her B.S., in Business Management from Thomas Jefferson University, formerly known as Philadelphia University. She serves on several boards including the Pennsylvania Rehabilitation Association (PRA), PA Governors Business Roundtable Committee for people with disabilities, The NextStage for female veterans, the newly formed Network of Jewish Human Services Agencies (NJHSA) and is a member of the National Association of Professional Women. She also speaks at conferences and panels on topics related to 21st century workforce skills, and diversity inclusion in the workplace.



Leah Rosenbaum

Leah Rosenbaum is the President and CEO of JVS in Metropolitan Detroit. With a strong belief in the therapeutic value of work, Leah has spent her professional career assisting individuals across the community to overcome barriers to employment, including services that facilitate community inclusion for individuals with severe disabilities. She has also developed programs to help older adults find fulfillment in their lives leading up to and following retirement as well as specialized services for senior adults with dementia and other memory disorders.

In addition to JVS, Leah is a Program and Administrative Consultant for CARF International. In this capacity she consults with organizations throughout the country to help them enhance the quality of their rehabilitation and employment services for people with disabilities.

Leah is a Licensed Master's Social Worker and a Licensed Professional Counselor. She has a bachelor's Degree in Social Work and Psychology from Michigan State University and a master's Degree in Counseling from Oakland University. Leah is married, with two daughters.



Ray Silverstein

Ray has supported retail store development for over 25 years. He is the Vice President of Store Development for Starbucks. His team supports the North American growth of new locations along with managing the portfolio of over 9,000 company owned stores. Prior to relocating to Seattle in 2014, he supported the growth of two of the most dominant U.S. based specialty retailers: Gap, Inc. and L Brands.

While director of real estate strategy at Gap, Inc. in San Francisco, his team developed and provided the analytics to double the company's presence across all brands to more than 4,000 stores. As Senior Vice President of Store Development at L Brands in Columbus, Ohio he was responsible for cross-brand design & construction initiatives, domestic and international store project delivery support, store fixture / construction material procurement and sourcing, office facilities, energy management, and store maintenance for the entire fleet. Ray has deep experience across the entire retail store development process: in real estate strategy development, store design & development, real estate portfolio management, financial planning & analysis, investment analysis, procurement, and facilities maintenance.

Ray began his career as a licensed architect in San Francisco, California. Ray graduated from Tulane University in New Orleans with a bachelor's and Master of Architecture. He also holds a Master of Business Administration from Golden Gate University in San Francisco.

Ray is an alumnus of the Wexner Heritage Program and has served on numerous local and charitable boards. While in Columbus, He served in a number of leadership positions at the Columbus Jewish Federation and Columbus JFS – including Board Chairman. He is currently on the board executive committee for Jewish Family Service in Seattle. He and his wife, Beth, have two daughters (Leslie – 26, Jane – 20) and a son (David – 23) and live in Bellevue, Washington.

Andrea Steinberg



As Chief Executive Officer of JFS of Atlantic & Cape May Counties, Andrea Steinberg, LCSW, oversees all aspects of agency operations. With 20 years mental health industry experience specializing in counseling and Family Life Education, Andrea combines her clinical background with strong leadership and management skills.

Today, JFS has dozens of program areas, more than 180 employees and serves more than 8,000 individuals and families each year. During her tenure, Andrea has been instrumental in expanding the agency's budget from a \$5.7 million to \$12 million. The growth is a result of her attention to the integration of medical and behavioral health, as well as the expansion into supportive housing arena. JFS has furthered their reputation as the go-to agency in Atlantic and Cape May Counties.

An alumna of Boston University and Bryn Mawr College, Andrea is a member of the National Association of Social Workers. Andrea served on the National Board of the Association of Jewish Family & Children's Agencies and was an active with the Young Leadership Division of Jewish Federation of Atlantic County. She also served as the Chairperson of the Executive Director's Committee of the United Way of Atlantic County Board of Directors. Andrea received the United Way Executive Director of the Year in 2009, Beth El Synagogue Woman of Valor recognition and AJFCA Leadership award recipient in 2015 and Jewish Community Center Sadie Nauy Older Adult Service Award in 2016.

Fred Stock



As President & Chief Executive Officer, Fred Stock oversees all functions of Jewish Community Services (JCS) -- the largest non-profit Jewish social service agency in South Florida and one of the largest human services agencies in Miami.

Fred came to JCS, in 2008, with a strong background and critical experience in the nonprofit sector. Fred had been the Chief Operating Officer of the Miami Jewish Home and Hospital (now Miami Jewish Health Systems) – the largest geriatric healthcare facility in the Southeast. Previously, he had served as Administrator at New York’s Haym Salomon Home for Nursing and Rehabilitation as well as Administrator of the four-skilled nursing and independent/assisted living facilities of Northern Health Care Network.

With an annual budget of \$23 million and a staff of nearly 400 professionals and clinicians, JCS provides more than 45 human service and healthcare programs that, each year, benefit 25,000 people in need throughout Miami-Dade County.

As a volunteer, Fred has held leadership positions in numerous professional and community organizations. These include: Member of the Board of Directors of the Association of Jewish Family & Children’s Agencies Treasurer and Board member of the International Association of Jewish Vocational Services Chair of the United Way of Miami-Dade Public Policy Committee Vice-Chair of the City of North Miami (Fla.) Downtown Action Plan Committee. Fred holds a Bachelor’s in Arts degree from Brooklyn College and a Master’s in Social Work from Barry University; and is a Licensed Nursing Home Administrator.

Aviva Sufian



Aviva Sufian, MPP, MPH, is a passionate leader and advocate in the field of aging and is currently a Specialist Leader at Deloitte Consulting. Prior to joining Deloitte, Aviva served in the Obama Administration, focusing on a range of issues related to aging and disability. While at the U.S. Department of Health and Human Services, she was appointed as the first Special Envoy for U.S. Holocaust Survivor Services and was also the Director of Regional Operations at the Administration for Community Living. She previously served as Associate Commissioner of External Affairs and Senior Advisor to the Commissioner at the U.S. Social Security Administration. As Senior Policy Analyst at the New York City Department for the Aging and as Planning Executive at UJA-Federation of New York, Aviva advanced an innovation and social impact agenda for urban aging. A native Texan, Aviva lives in Washington, D.C. with her husband (and his startup).

