Effective January 1st 2019 we presented a new name, Know and Grow, assigned logo, created an orientation agenda, and Road Map Onboarding Guide, all of which are attached. Oh, and how could I forgot, we also set a vision for “Know and Grow,” which I have provided below.

* **Welcome to Gulf Coast JFCS!**   
  Know & Grow’s vision is to ensure that new employees excel in their role by equipping them with information and connecting them to the mission and people of our organization. As employees continue their journey beyond the initial orientation period, Know & Grow supports their professional growth by fostering an inclusive, transparent, and empowering work environment where employees are valued and recognized for their contributions.

Additionally, I have provided you with our recently submitted and CARF approved Succession Plan, which may be helpful to some; new benefits package also attached.

Terri Balliet, M.A

Chief Operating Officer

Gulf Coast JFCS

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