

Associate Vice President, Emotional Well-Being



ABOUT JCFS:

The mission of JCFS Chicago is to provide help, healing, and caring services infused with Jewish values to strengthen lives in our community. Clinically expert and relentlessly caring, empowering people to improve their lives. JCFS Chicago offers individualized help to support people of all ages and abilities as they strive to live successfully in their community, while enhancing social-emotional well-being for adults, children, teens, families, and individuals with disabilities — regardless of religion, race, ethnicity, ability, gender, or sexual orientation. JCFS Chicago believes that each individual has their own unique potential. We work to meet individuals where they are, offering support in their efforts to achieve and exceed milestones within their reach. Join us as we strive to redefine what's possible.

ABOUT THE POSITION:

The Associate Vice President, Emotional Well-being is charged with driving and implementing JCFS Chicago's vision for addressing the emotional well-being of individuals, children and families with complex needs and barriers to service. They will drive a coordinated service array ranging from awareness, prevention and education to intervention.

This individual will have responsibility for overall strategy, program development and execution of plans. They will direct or have dotted-line oversight and management responsibility for service provision to ensure an integrated array of individualized, tailored services for our target populations. The Associate Vice President, Emotional Wellbeing will oversee leadership of services under their direction, including Child Welfare, Therapeutic Day School, Psychology, Counseling, Virginia Frank Child Development Center, Response for Teens and Community Services and will ensure coordination with services across the broader organization, as well as leveraging available external resources to meet these goals.

Success will be measured in terms of existing program growth and stability, development of select new programs/services as well as through successful development of strong collaborative relationships externally to leverage community resources in pursuit of this vision.

RESPONSIBILITIES:

Building Infrastructure

- Assess current capabilities and unmet community need to identify program enhancement and new development opportunities
- Ensure sufficient infrastructure reflective of the long-term commitment the agency makes to its consumers of service
- Lead a team charged with managing an array of existing programs and coordinate seamlessly with programs across JCFS
- Develop leadership and management strength in pursuit of a strong succession plan across the service array

Leveraging Resources

- Leverage internal resources cross-functionally including I/DD and career services to respond to holistically as appropriate. Build synergies and collaborative efforts
- Develop effective, efficient and collaborative relationships with community agencies and organizations in the Jewish community and beyond

Ensuring High Impact Service Delivery

- Work closely with the Continuous Quality Improvement department to measure, monitor and ensure strong clinical and related program outcomes for those we serve.
- Focus on client or constituent satisfaction in meeting goals as a key program component
- In partnership with Director of the Center for Practice Excellence and program directors, identify, assess and implement a range of clinical modalities for best outcomes. Co-facilitate the clinical panel.
- Provide expert clinical consultation, as needed, to program directors and senior directors.

Financial Sustainability

- Identifies and captures diverse funding streams for services and programs, including fee-for-service to ensure long-term viability of programs and services.
- In partnership with Resource Development team, supports solicitation of both annual and endowment giving to maximize philanthropic support.
- Maintains strong relationship with Jewish Federation to ensure consistent support.

REQUIREMENTS:

Demonstrated leadership in large (\$10M+, 150+FTE) multi-service health and human services environment

10+ years of increasingly responsible management experience in behavioral health

services including program development, financial management and strategic planning.

5+ years of direct clinical experience

Masters' degree in Behavioral Health, Psychology, Health/Administration or related field from an accredited College/University or equivalent experience.

LCSW, Licensed Psychologist or other relevant licensing.

Experience in developing and executing varied revenue models designed to ensure high quality of care and long-term sustainability of programs and services.

BENEFITS:

JCFS Chicago offers an array of benefits including Medical, Dental, Vision, Wellness, Paid sick and vacation time, Agency holidays, Pension, 403(b), Flexible Spending Plans, and Life Insurance.

JCFS Chicago-clinically expert and relentlessly caring

JCFS Chicago is committed to serving the needs of the diverse Chicago metropolitan area. Accredited by COA, Charter member of CWLA, Licensed by DCFS

JCFS Chicago is an Equal Opportunity Employer: disability/veteran JCFS provides a reasonable accommodation to those who need assistance in completing this application

To be considered for the position, please visit us at <http://www.jcfs.org> – Careers, Current Job Openings