

JFCS of the Suncoast has 104 f/t staff and a roughly \$8 million budget. We are Accredited through COA, and as such have policies & procedures to follow.

- Hiring supervisors work with the HR Director to develop the position description and interview guide for open positions
- Supervisors provide weekly “supervision” meetings to their new hires, and at
- HR Director ensures new hires complete mandatory online training
- New hires are introduced at the monthly “Team Tuesday” meeting of all staff
- New hires attend the New Employee Orientation which occurs every other month. This is a full day and they learn about the organization’s history, philosophy and programs/service areas from organization leadership.

JFCS of the Suncoast participated in the Leading Edge Employee Experience Survey and it is clear from our response rate of 97% that our employees care about JFCS and are passionate about our success!. We are currently analyzing the results of the survey to determine what areas of focus may be needed to ensure morale remains high and our organizational culture is something all embrace.

Peter



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Chief Client Services Officer