4 Circles of Support

Cross Training within a Team/Department
- Identify essential functions within a department
- Pivot team members best equipped to address shifting need

Cross Training within JFS
- Identify areas of greatest need
- Pivot staff with additional capacity/relevant skills

Support from Jewish Community Organizations
- Define priorities – who’s going to do what by when
- Audit Jewish organizations for skills, certifications
  - Map audit to backfill for surge, illness, etc.

Volunteer Support
- Utilizing skilled volunteers for support services