

**THE POWER OF POTENTIAL.  
THE PROMISE OF HOPE.**

ANNUAL REPORT

2019

  
Jewish  
Family  
Service



# Jewish Family Service



One source for a life of help

30

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e Mel



# 2019 ANNUAL REPORT

## WE ARE PROUD TO PARTNER WITH:



*Social services for Jewish Nazi victims have been supported by a grant from the Conference on Jewish Material Claims Against Germany.*

The Jay and Rose Phillips Family Foundation of Colorado



NETWORK  
of Jewish Human  
Service Agencies



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LINDA FOSTER &  
CHARLIE GWIRTSMAN

# DEAR FRIENDS,

Jewish Family Service of Colorado (JFS) is impacting thousands of lives every day—and seeing the power of potential and the promise of hope in all whom we serve.

Because of your generosity and commitment, we are able to offer comprehensive, integrated, customized services to vulnerable individuals and families, helping them become self-sufficient members of the community.

In this annual report you will read how, thanks to your ongoing support, more than 15,000 people were impacted by life-changing services. Our mental health therapists conducted more than 6,600 therapy sessions and 1,111 older adults received case management, meals, and homemaker services. The Lunchbox Express program helped to prevent hunger by delivering 21,819 free meals in the summer months to thousands of children throughout the city who rely on free or reduced-price lunches during the school year.

We were excited and fortunate to have football legend, Peyton Manning, entertain a sold-out crowd at our 15th annual JFS Executive Luncheon. Interviewed by his former teammate and 104.3 The Fan radio host Brandon Stokley, he shared stories and lessons from his football career, retirement, family, and his passion for philanthropy.

We remain grateful to our dedicated staff, volunteers, Board, and supporters who make this work possible.

L'Shalom,

Charles R. Gwirtsman  
Board Chair

Linda P. Foster  
President and CEO

# ABOUT US

Founded in 1872, Jewish Family Service of Colorado (JFS) is a nonsectarian, nonprofit human services agency serving Colorado. JFS believes in strengthening the community by providing vital services to vulnerable individuals and families.

JFS offers a variety of programs to help those in need navigate life's challenges through integrated support. The full continuum of care includes helping older adults stay supported, connected, and engaged as they age while maintaining a high quality of life; providing quality mental health counseling and case management to children, adults, immigrants, and refugees; offering training, job placement, and community enrichment to people with disabilities; and providing housing stability, employment support, and food security to individuals and families.

Every year, the agency serves thousands of individuals and impacts more than 15,000 people of all faiths, races, ages, incomes, and abilities.

## MISSION

To enhance well-being to those in need throughout Colorado by delivering services based on Jewish values.

## VISION

Jewish Family Service is recognized as a premier human services agency serving metro Denver and Boulder by providing innovative and professionally delivered services that empower participants to overcome difficult challenges and live fuller, more meaningful lives.

## VALUES

Jewish Family Service exists to fulfill one of the most important Jewish values that of *Tikkun Olam*, the obligation to make the world a better place.

*He who saves one life, saves the entire world.*

—PIKUACH NEFESH

*Social justice, the obligation to act justly toward people in need.*

—TZEDAKAH

*Acts of loving kindness.*

—G'MUT HASADIM

*Every human being is equal in the eyes of G-d.*

—TSELEM ELOHIM

*The act of mending the heart.*

—TIKKUN HALEV



## PERSEVERANCE PAYS OFF

David came to JFS after looking for a job for a long time but having no luck. He attended a session of our JFS Job Club, a support and networking group where participants learn how to prepare for and execute a productive job search. David had a very difficult time and was visibly emotional during the meeting, where he shared his frustrations with his job search and feelings of hopelessness. With coaching from his JFS employment specialist, he stayed motivated and his hard work and perseverance paid off. Finally, his job search came to an end, and David was offered a well-paid job, along with a signing bonus!

# POWER OF POTENTIAL

# PROMISE OF HOPE

## A PERFECT MATCH

When Leah, our SHALOM Denver job developer, first met with Eliza, she quickly realized that Eliza's passion was to work with animals. Eliza is a caring dog owner of a small Maltipoo and wanted to transfer that skill set to a paying job that would lead her to more independence. Leah was committed to finding the perfect position for her, but they repeatedly ran into the same barrier while applying for jobs—verbal communication requirements. Eliza's disability manifests in limiting her ability to communicate complex thoughts verbally. Most entry-level jobs working with animals are customer-facing and require strong verbal communication.

Leah navigated this barrier by reaching out to Jane, the owner of an alpaca farm in Denver, to discuss a potential job. They both agreed that Eliza's skill set and passion was just what Jane needed for her farm. After her interview, Eliza received her first job offer!

Jane trained Eliza on how to best care for the animals and stressed the importance of talking to them. Eliza now takes pride in feeding the alpacas, filling their water troughs, maintaining their living quarters, and most of all, talking to them.





## JAY AND ROSE PHILLIPS AGING CARE AND CONNECTIONS

Helping older adults stay supported, connected, and engaged as they age while maintaining a high quality of life.

# 1,111

Older adults were provided with care management, homemaker services, counseling, food services, and activities to help them stay engaged and connected in their communities.

# 11,333

Kosher meals were provided to homebound older adults through Kosher Meals on Wheels and to participants of the congregant meals at the JCC.

# 269

Clients were provided with homemaker services such as light housekeeping, shopping, cooking, and errands.

# 109

Adults and people with disabilities were provided with a wide array of services at Boulder JFS.

# 80

Holocaust survivors in Denver and Boulder were provided with in-home care and support.

# MAP

# 552,987

Pounds of nutritious food were distributed to **5,703** individuals in the community.

# 5,798

Individuals were impacted and **2,287** households served through the Weinberg Food Pantry, emergency financial assistance, employment support, and Lunchbox Express.

# 21,819

Meals were provided through Lunchbox Express to children during the summer when they don't have access to free or reduced-price lunches in their schools. Lunchbox Express also distributed **18,000** books and **385** backpacks filled with supplies to children in need.

# 248

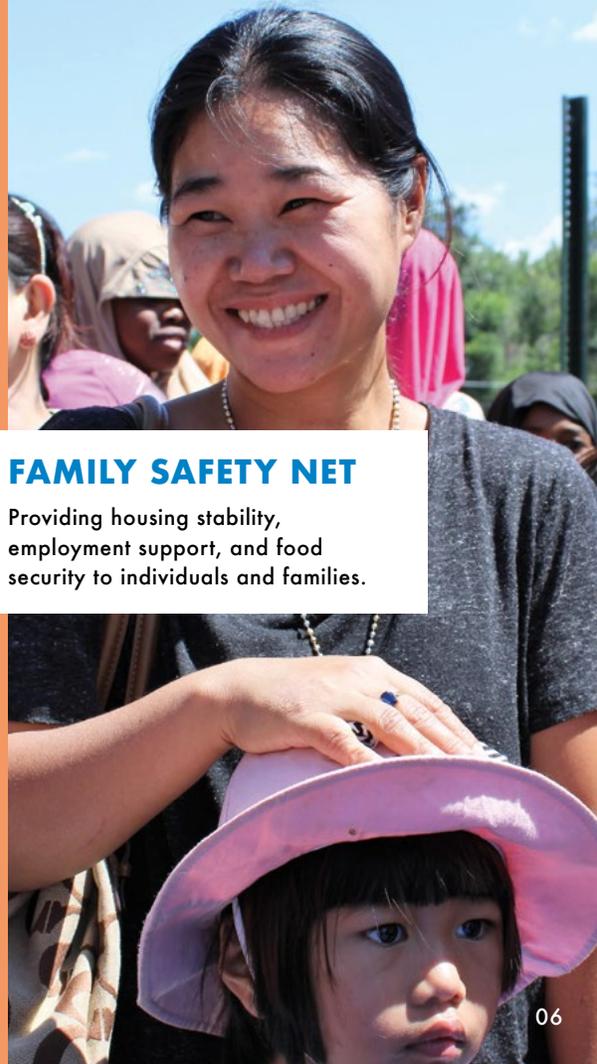
Households in crisis received emergency financial assistance and case management services.

# 610

People received Thanksgiving food. **162** people celebrate Passover with kosher-for-Passover food. Caring donors provided toys and gifts to **700** people in need.

# 49

Unemployed and underemployed people with barriers to employment were helped to find and maintain sustainable work.



## FAMILY SAFETY NET

Providing housing stability, employment support, and food security to individuals and families.



## MENTAL HEALTH SERVICES

Providing quality mental health counseling and case management to children, adults, immigrants, and refugees.

# 2,223

Clients received quality mental health therapy and support services, helping them overcome trauma, manage depression and anxiety, improve relationships, and succeed in life.

# 2,531

Students, families, and staff at **14** public schools in Denver and Aurora, as well as Denver Academy of Torah, were provided with mental health services through our school-based KidSuccess and International KidSuccess programs.

# 227

Refugees received competent, trauma-informed therapy on an outpatient basis while adjusting to life in Colorado. Skilled, culturally competent psychotherapists utilize trained medical interpreters to promote healthy work, school, and family relationships.

# 28

Clients were provided with employment planning, job skills training, job search assistance, job placement, and long-term support services for people with intellectual and developmental disabilities.

# 90

Clients benefitted from a Jewish Disabilities Advocates (JDA) program that promotes inclusion with local Jewish communal agencies by raising awareness, advocating for, and providing education about how to become more welcoming and accommodating of people with disabilities.

# 19

People with intellectual and developmental disabilities worked either onsite at SHALOM Denver or in local businesses under the guidance of a SHALOM Denver supervisor. These groups are integrated into a company's culture and treated as employees.

# 54

Individuals participated daily in the Arts and Community Exploration (ACE) program. The curriculum is focused on the whole person and celebrates different cultures through crafts, foods, literature, history, art, and exercise.



## **DISABILITY & EMPLOYMENT SERVICES**

Offering training, job placement, and community enrichment to individuals and families.



## VOLUNTEER SERVICES

Dedicating time to improve the lives of others.

# 1,151

Volunteers contributed **27,547** hours of service at a dollar value of over **\$771,000**.

# 281

Lunchbox Express volunteers served nutritious lunches to low-income children in Denver and Aurora during the summer months.

# 30

Para-chaplains, under the direction of the JFS community chaplain, provided **768** Jewish individuals with activities and one-on-one visits. Para-chaplains conducted **57** holiday services and **324** Shabbat services.

# 36

Individuals shared their professional skills in legal services, accounting, photography, and writing with JFS staff to support many areas of the organization.

Gloria Abrams z"l  
Sanford Alpert z"l  
Judy Altenberg  
Joy Anderson-Jones z"l  
Anonymous  
Elaine and Max Appel  
Dr. Hilary and Rabbi Eliot  
Baskin  
Michael Baum z"l  
Samantha and Robert  
Baumgarten  
Jennifer and Bruce Bendell  
Sandy and Steve Berkowitz  
Jack Bernstone z"l  
Mel Brody  
William Bromberg z"l  
Janice and Abe Burnstein z"l  
Bobbie and Jerry z"l Carr  
Barbara and Jay Chapman  
Allan Cohen  
Alissa and James Cohen  
Larry Cohn  
The Winters Creasey Family  
Sheryl and Ken Feiler  
Gloria Fine z"l  
Terry Fisher z"l  
Senator Joyce and Rabbi  
Steven Foster  
Max Frankel z"l  
Laurie and Brad Friedman  
Lynn and Bill Geller  
Annie Sarah Gilbert z"l

Richard Gilbert z"l  
Lillian and Benjamin  
Ginsburg z"l  
Melvin Goldberg z"l  
Lewis J. Goldsmith z"l  
Richard C. Goldstein z"l  
Sheryl and Jon Goodman  
Ann and Sidney Grazi z"l  
Cindy Gross  
Melanie and Rabbi Salomon  
Gruenwald  
Louise F. Guggenheim z"l  
Zelda and Jerry Gutman z"l  
Betty Ann Halperin z"l  
Leanna and Jamie Harris  
Isaac Heller z"l  
Dr. Linda Heller  
Peggy Hermann  
Lisa Herschli  
Jacquie and Irwin Hoffman  
Leland Huttner z"l  
Gale and Ron Kahn  
Ruth and Sterling Kahn z"l  
Melinda Kassen  
Margit Katz z"l  
John Kayser  
John Keiith  
Nathan Khodadad  
Lottie and Rafael Klebe z"l  
Lawrence Kopf  
Elizabeth S. Krash z"l  
Elizabeth and Steven Kris

Shelley and Buzz Krovitz  
Alan Laff z"l  
Marilyn and Harold z"l Lande  
Mary Latanik z"l  
Blanca and Howard Lerman  
Rona and Guscile Levin z"l  
Myra B. and J. Leonard Levy z"l  
Edith Lewitt z"l  
Sylvia and Leonard z"l Litvak  
Robyn and Bob z"l Loup  
Rima Manas  
Irene Mayer z"l  
Barbara Altenberg McDonald  
Bonnie Merenstein  
Estelle R. Meskin  
Sally Steele Metzger  
Edith Schwartz Meyer z"l  
Walter Mielziner z"l  
Lois and Jay Miller  
Ruth Milzer z"l  
Susie and Perry Moss  
Lois and Stephen Nadler  
Gail Nussbaum  
Mindy Levy Peckar and Steve  
Peckar  
Gail Pennington  
Essie and Jordan z"l Perlmutter  
Shirley Politzer  
The Pollock Family  
Dean Prina, M.D.  
Gerald Quiat z"l  
Renee and Andy Raabe

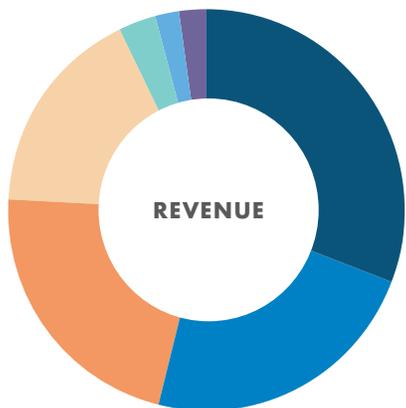
Irene Rantz z"l  
Henry Rasof  
Alexander  
Rezmovits z"l  
Dawn Richard  
Jane E. and  
Stanton  
Rosenbaum  
Lore and John  
Roth z"l  
Minnie Rothchild z"l  
Corinne Rottman z"l  
Robert Rottman  
Ruth and Merle z"l Sachnoff  
Evelyn and Richard Saliman z"l  
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Sanders  
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Louise and Chet Schwartz  
Jean B. Seeman z"l  
Marian and Dan Seff  
Pearl Shames z"l  
Evelyn Shamon  
Amy Shapiro  
Helen Shapiro z"l  
Melanie and Lee Siegel  
Debbie and Donald Silversmith  
Regina and Barry Silvestain  
Teena and Bud Slatkin  
Adele Sollender z"l  
Lillian Stein z"l  
Samuel H. Sterling z"l

## LEGACY SOCIETY

Thank you to the following JFS  
Legacy Society members who  
had the vision to include JFS as a  
beneficiary in their estate plans.  
Members through June 30, 2019.

Susie Strait z"l  
Cathy Summer and Steve Ellis  
Lisa and Lynn Taussig  
Jay Taussig  
Martin Tobin  
Francine and Jorge Topelson  
Barbara and Thomas Trager  
Marvin Tyor z"l  
Walter Vasen z"l  
Ann and Dan Veenstra  
Yana Vishnitsky and Jim Wolfe  
Alan Irwin Wandel z"l  
Lori and Lary Weintraub  
Sandor Weisz z"l  
Elle and Phil z"l Winn  
Joyce and Kal Zeff z"l  
Debbie Zimmerman and  
Charles Van Gundy  
Tara and Royce Zimmerman  
Shira and Marty Zimmerman

z"l – May their memory be  
a blessing.



## 2019 REVENUE

## % OF TOTAL

■ Contributions	3,761,561	31%
■ Foundations and Grants	2,733,461	23%
■ Government Grants and Contracts	2,662,458	22%
■ Earned Revenue (Fee-for-Service)	2,075,034	17%
■ Contract Sales	345,220	3%
■ Interest Income	301,835	2%
■ Net Realized/Unrealized (Losses) Gains	194,374	2%
■ Change in Value of Beneficial Interests	(9,678)	0%
■ Other Revenue	57,535	0%
<b>Total Revenue, Gains, and Support</b>	<b>\$12,121,800</b>	<b>100%</b>

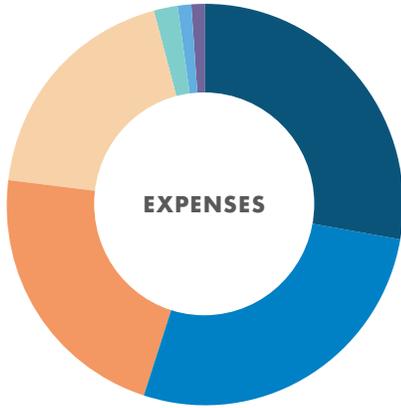
## TOTAL LIABILITIES AND NET ASSETS

**\$15,551,217**

**2019**

JULY 1, 2018—  
JUNE 30, 2019

**FINANCIALS**



### 2019 EXPENSES

### % OF TOTAL

■ Disability and Employment Services	2,802,082	28%
■ Mental Health Services	2,770,669	27%
■ Senior Solutions	2,244,987	22%
■ Family Safety Net Services	1,986,546	19%
■ Boulder JFS	203,197	2%
■ Chaplaincy Services	55,749	1%
■ Volunteer Services	147,948	1%
<b>Total Expenses</b>	<b>\$10,210,178</b>	<b>100%</b>



### 2019 MANAGEMENT EFFICIENCY

### % OF TOTAL

■ Direct Service and Programs	\$10,210,178	76%
■ Administration	\$1,746,465	13%
■ Fundraising	\$1,499,201	11%
<b>Total</b>	<b>\$13,455,844</b>	<b>100%</b>

The Bring Hope to Life campaign was launched in 2015 to ensure the current and long-term viability of JFS so that the agency could maintain vital programs, enhance services in response to community needs, and ensure our ability to make an impact for future generations. The campaign focused on three core elements: need, growth, and innovation.

We are grateful to the many generous JFS supporters who responded with significant gifts to this campaign. Thank you for bringing hope to life for those in need in our community—today and for generations to come.

The campaign raised **\$5.2 million** that was immediately put to work for the benefit of those in need and to ensure the long-term viability of the agency.

# BRING HOPE TO LIFE

## THANK YOU BRING HOPE TO LIFE CAMPAIGN DONORS:

### **\$1,000,000**

Singer Family Foundation  
*Joyce and Kal Zeff z"l*

### **\$500,000**

Daniel and Janet  
Mordecai Foundation

### **\$100,000–\$499,999**

Anonymous  
The Denver Foundation  
Mr. Sam and Dr. Nancy Gary  
Charlie Gwirtsman and Nancy Reichman  
Steve and Elizabeth Kris  
Michael Opatowski and Ruth Malman  
*Jordan z"l* and Essie Perlmutter  
Pluss Family Foundation—James and Ladeen Pluss, Sam and Zoni Pluss, Rose and Julius Pluss, and Jane E. and Stanton Rosenbaum  
The Pollock Family  
Strear Family Foundation  
*Phil z"l* and Elle Winn

### **\$25,000–\$99,000**

Ed and Marlin Barad  
Cynthia Chapman  
Steven and Faye Demby  
Freeman Family Foundation  
David and Michelle Friedman  
The Grynberg Family  
Gareth Heyman and Betsy Mordecai Heyman  
John Keith  
Brent and Julie Morse

### **\$1,000–\$24,999**

Anonymous  
David and Anna Asarch  
Dan and Carla Bartell  
Cary and Stacey Chapman  
Will and Sheri Gold  
Lynda Goldstein  
Howard and Blanca Lerman  
Linda and Mark Loewenstein  
Jamie and Jon Sarché  
Stephan and Kerry Shelanski  
Barry and Regina Silvestain  
Morey and Joni Troy

## HERE ARE SOME HIGHLIGHTS OF HOW THESE FUNDS HAVE BEEN USED SINCE THIS CAMPAIGN WAS INITIATED:

### ADMINISTRATION

Hired a HIPAA compliance manager to establish and implement an effective compliance program, which includes monitoring and reporting results of compliance and ethics efforts to the Board and senior management.

Hired an information technology (IT) manager to implement all IT activities across the organization, ensure proper information system operations, and plan and implement necessary technology upgrades.

### BOULDER

Added a full-time care manager/therapist in our Boulder office who provides support and in-home counseling to vulnerable older adults. We can now increase our reach and impact in the Boulder community.

### FAMILY SAFETY NET

The Family Safety Net program lost significant grant funding (Community Services Block Grant) and operating revenue. The campaign helped us fill these gaps and expand services, increasing the number of people served with food, financial aid, employment support, and case management.

### MENTAL HEALTH

Funds from the campaign made it possible for us to add a full-time mental health therapist, which helped to clear our waitlist and to serve 55 additional clients, with nearly 1,300 hours of counseling annually.

Campaign funds allowed us to add a full-time therapist in the Refugee Mental Health program to serve 26 new refugees experiencing trauma.

We were able to expand our KidSuccess program to two new schools, providing quality mental health services to 47 children and their families.

### VOLUNTEER

Added a part-time volunteer associate to manage the volunteers for the senior department.

### DEVELOPMENT

Increased our fundraising capacity with the addition of a chief development officer and associate development director and upgraded the donor database, ensuring that we can grow revenues and meet future community demand for services.

**\$500,000+**

Elaine and Max Appel  
 The Conference on Jewish Material  
 Claims Against Germany  
 The Jay and Rose Phillips Family  
 Foundation of Colorado  
 Rose Community Foundation

**\$100,000–\$499,999**

The Anschutz Foundation  
 City and County of Denver, Colorado  
 Colorado Refugee Services Program  
 Daniels Fund  
 Denver Regional Council of  
 Governments  
 Charlie Gwirtsman and Nancy  
 Reichman  
 JEWISHcolorado  
 Singer Family Foundation  
*Kal and Joyce Zeff z"l*

**\$50,000–\$99,999**

Brownstein Hyatt Farber Schreck, LLP  
 Caring for Colorado Foundation  
 Clarence V. LaGuardia Foundation  
 Colorado Department of Education  
 The Colorado Health Foundation  
 The Denver Post Season to Share  
 Presented by DaVita  
 Daniel and Linda Gordon

MDC Richmond American Foundation  
 Metro Denver Homeless Initiative  
 Mile High United Way  
 Brent and Julie Morse  
 Mindy Levy Peckar and Steven Peckar  
 The Piton Foundation  
 Strear Family Foundation

**\$10,000–\$49,999**

Marshall and Helene Abrahams  
 Diana Zeff Anderson  
 Jim Angell  
 Chad and K. Nicole Asarch  
 David and Anna Asarch  
 Bain Family Foundation  
 Bank of America  
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 MDC/Richmond American Homes  
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 Jay and Lois Miller  
 MorEvents—Gareth Heyman and  
 Betsy Mordecai Heyman  
 Natural Resources Defense Council  
 Michael Opatowski and Ruth Malman  
 Oreg Foundation  
 Pluss Family Foundation  
 Zoni Pluss  
 The Pollock Family  
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 Marty and Melissa Rosenbaum  
 Ryan White Funding  
 Chet and Louise Schwartz

Sidney Stern Memorial Trust  
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 Susan Stark  
 Scott and Andrea Stillman  
 Volunteers of America  
 Robert Walker and Cristy Godwin  
 Sam and Stephanie Zaitz  
 Stuart and Elise Zall

**\$5,000–\$9,999**

Anonymous  
 All Packaging Co.—The Peppers  
 and Heinses  
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 Ted and Marsha Alpert  
 Nancy Alterman  
 Adam and Olivia Asarch  
 Michael S. Asarch  
 Richard and Elaine Asarch  
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 Brian and Elise Barish  
 Barry Berlin and Mary Reisher  
 Erin Bird  
 Marc and Claudia Braunstein  
 Broadway Cares/Equity Fights AIDS, Inc.  
 Cynthia Chapman  
 City of Wheat Ridge  
 Steve and Cheryl Cohen  
 David and Vicki Dansky  
 Dauby O'Connor & Zaleski, LLC

# THANK YOU

# DONORS

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Dependable Cleaners  
The Feiner Family Foundation  
FirstBank  
Fleishhacker Foundation  
Foothills United Way  
Keith and Carolyn Frankl  
Freeman Family Foundation  
FTK Construction Services  
Sally Striker Gart  
The Giving Trust  
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Stuart and Judy Heller  
Marty and Marie Herzog  
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Hamrick Sulzer, PC  
TGFF, INC.  
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Ken and Tamara Weil  
Kenneth Wolf  
Peter Wycoff and Lori Dresner

**\$2,500–\$4,999**  
Anonymous  
Adam and Katie Agron  
JJ and Brynn Asarch

Nancy Ashdon  
Seniors Trust  
Endowment Fund  
Bank of Colorado  
Berenbaum Family Foundation  
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Rabbi Buz Bogage and Harriet Levy  
Stuart and Jill Bombel  
Justin and Tobey Borus  
Bradley Brooks  
Bo and Lauren Brownstein  
Daniel and Haley Calisher  
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Centre Communities, LTD  
Cary and Stacey Chapman  
CIBC Private Wealth Management  
City of Edgewater  
Allan Cohen  
Cathy Cohn and Gilad Gordon  
Colorado Capital Management  
Shell and Lisa Cook  
Cravitz Family  
The Curtiss-Lusher Family  
Cory and Rena Dulberg  
Arnold and Patricia Fridland  
Maureen Fowler  
John and Martha Gart  
Estate of Melvin S. Goldberg  
Barbara Goldberg  
Barry and Thorey Goldstein  
Miriam Grynberg  
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David and Peggy Marks  
Alice Messenger  
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Morgan Stanley  
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RLC Foundation  
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Ed and Susan Robinson  
David and Toni Roitman  
Mark Rosenblum and Laurie Levy-Sher  
Sigmund Rosenfeld  
Jim and Bobbi Seff

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The Smile Generation  
Standard Insurance Company  
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Vicksman Trust  
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Mel Wernimont and Anne Goldberg  
Wernimont  
Western Centers, Inc.  
Ellen Bleznak Wiss  
Stuart and Robin Zaitz

**\$1,000–\$2,499**

Anonymous  
Jeremy and Mia Abelson  
Andy and Ginny Ades  
Scott and Sally Alpert  
Michael Altenberg  
ANB Bank

Charles and Barbara Anderson  
David and Terry Appel  
Applegate & Thorne-Thomsen, P.C.  
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Howard Bellowe and Jacqueline Stern  
Bellowe  
Bruce and Jennifer Bendell  
Mark Berger  
Steve Blank and Ellen Gray  
Carolyn Bleicher-RE/MAX  
Michael and Audree Bloom  
BMH-BJ Congregation  
Boulder Jewish Community  
Foundation  
Mel Brody  
Michael and Nancy Bushell  
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