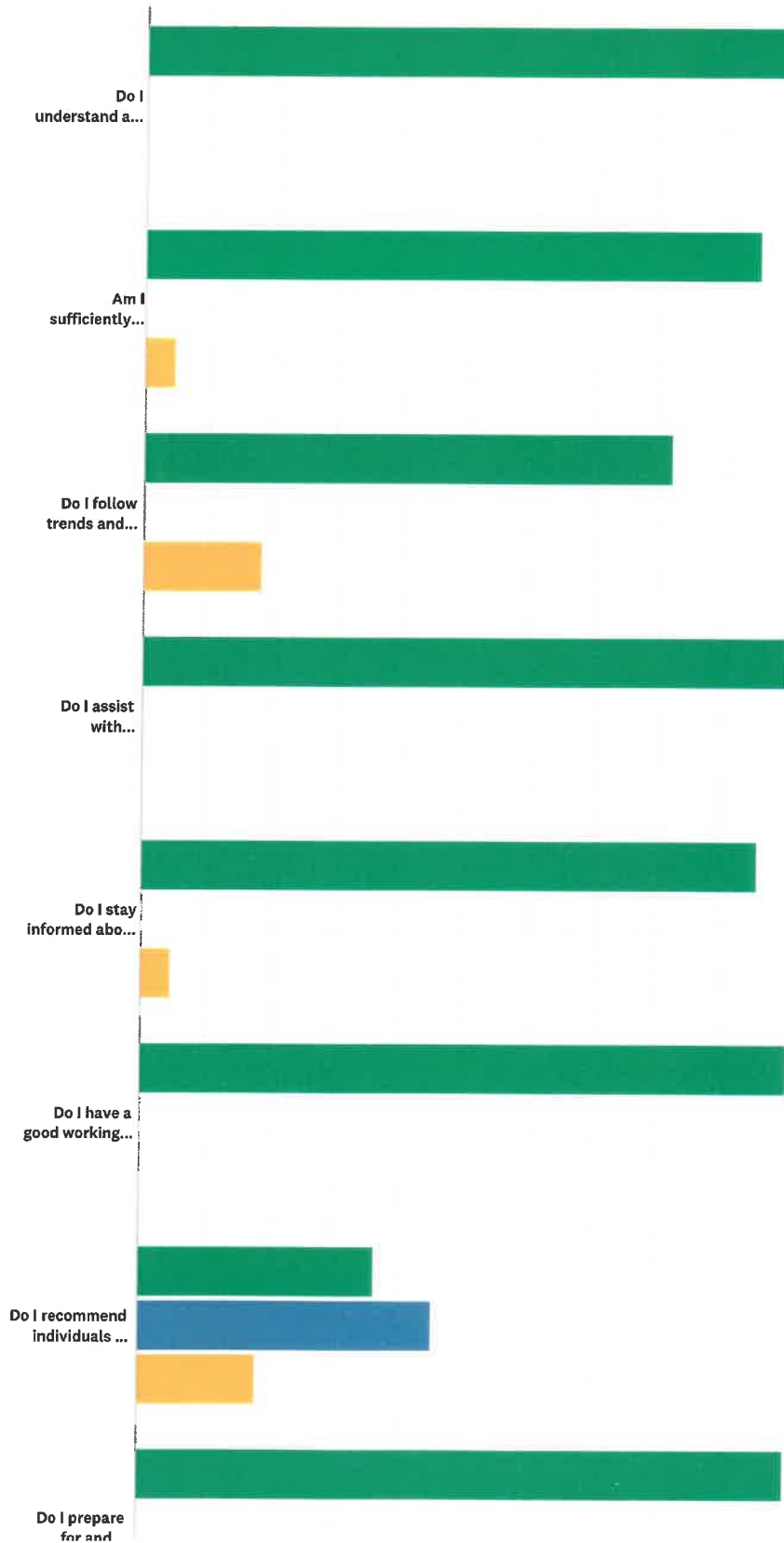
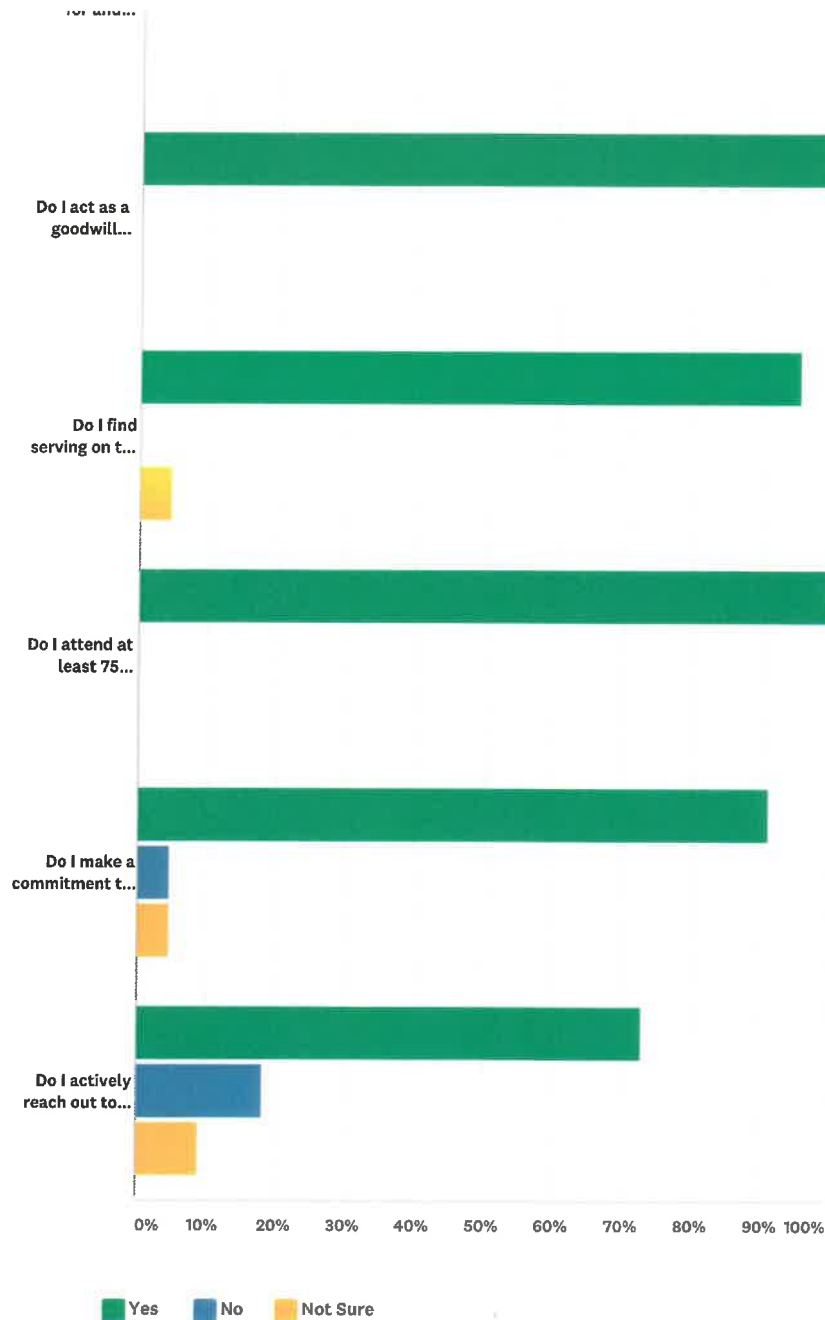


## Q2 Individual Board Member Self Assessment

Answered: 22 Skipped: 0



## NJHSA Board Self Assessment



	YES	NO	NOT SURE	TOTAL	WEIGHTED AVERAGE
Do I understand and support the mission of NJHSA?	100.00% 22	0.00% 0	0.00% 0	22	1.00
Am I sufficiently knowledgeable about NJHSA's programs and services?	95.45% 21	0.00% 0	4.55% 1	22	1.09
Do I follow trends and important developments related to NJHSA?	81.82% 18	0.00% 0	18.18% 4	22	1.36
Do I assist with fundraising and/or give a meaningful annual gift to NJHSA?	100.00% 22	0.00% 0	0.00% 0	22	1.00
Do I stay informed about NJHSA's financial health?	95.45% 21	0.00% 0	4.55% 1	22	1.09
Do I have a good working relationship with the chief executive?	100.00% 22	0.00% 0	0.00% 0	22	1.00

### NJHSA Board Self Assessment

Do I recommend individuals for service to this Board?	36.36% 8	45.45% 10	18.18% 4	22	1.82
Do I prepare for and participate in Board meetings and committee meetings?	100.00% 22	0.00% 0	0.00% 0	22	1.00
Do I act as a goodwill ambassador for NJHSA?	100.00% 22	0.00% 0	0.00% 0	22	1.00
Do I find serving on the Board to be a satisfying and rewarding experience?	95.45% 21	0.00% 0	4.55% 1	22	1.09
Do I attend at least 75 percent of Board meetings during the year?	100.00% 22	0.00% 0	0.00% 0	22	1.00
Do I make a commitment to attend NJHSA's annual conference?	90.91% 20	4.55% 1	4.55% 1	22	1.14
Do I actively reach out to bring more members into NJHSA and to its programs and conferences?	72.73% 16	18.18% 4	9.09% 2	22	1.36

**\* 1. Name of Board Member**

**\* 2. Individual Board Member Self Assessment**

	Yes	No	Not Sure
Do I understand and support the mission of NJHSA?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Am I sufficiently knowledgeable about NJHSA's programs and services?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I follow trends and important developments related to NJHSA?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I assist with fundraising and/or give a meaningful annual gift to NJHSA?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I stay informed about NJHSA's financial health?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I have a good working relationship with the chief executive?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I recommend individuals for service to this Board?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I prepare for and participate in Board meetings and committee meetings?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I act as a goodwill ambassador for NJHSA?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I find serving on the Board to be a satisfying and rewarding experience?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I attend at least 75 percent of Board meetings during the year?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

	Yes	No	Not Sure
Do I make a commitment to attend NJHSA's annual conference?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Do I actively reach out to bring more members into NJHSA and to its programs and conferences?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. What could NJHSA do to make my Board service more productive and satisfying to me?

4. What could I do to make my Board service more productive for NJHSA and more meaningful to me?

5. What orientation, training, education or mentoring would help me perform my role as a Board member more effectively?

\* 6. Please state the financial contribution made during the past year to support the Network.

\* 7. Please state the financial contribution that you pledge to make to support the Network in the coming year

8. Please share any additional comments here.

Thank you for your participation with this assessment, your commitment to NJHSA and your service as a member of the Board.

## What could NJHSA do to make my Board service more productive and satisfying to me?

- I find it quite rewarding
- Visit/meet the staff who are executing the programs who have received grant funding.
- I am at the learning stage, trying to find my niche.
- I feel very connected, productive and satisfied with NJHSA through serving on the board and appreciate it very much.
- Better use of committees to prepare issues for high level Board discussion based on written materials provided and read by the full board, in advance.
- I am pleased with my role on the Board and look forward to participating
- I'm satisfied with this right now
- Keep on growing and building on what has already been achieved!
- A dedicated board portal not only for the dissemination of materials but also which provides the technology for ongoing board member discussion and cross fertilization. Also, an ongoing incremental program of meaningful board orientation and continuing education, bringing in experts to our Board meetings to educate and provide guidance.
- I would benefit from one or two Board education sessions a year
- All good so far. At this stage in our development, I think we are ready to start feathering into board meetings more outside perspectives to help with strategy and program planning -- this might be guest speakers, readings, videos, etc...
- Given my new role at JVS SoCal in 2020 not sure I should continue to serve on the board
- I'm satisfied and don't have any recommendations.
- I am satisfied with my Board experience
- Keep asking to take on responsibilities
- Maybe shorter briefings between CEO and board in between the meetings?

## What could I do to make my Board service more productive for NJHSA and more meaningful to me?

- Not sure and Sometimes I'm not sure that my participation as a lay leader with substantial NFP Board experience is valuable enough. I'm happy to discuss this with Reuben.
- Volunteer opportunity built in to the Board meeting. Most board member travel the day before the meeting, perhaps there is chance to volunteer together.
- Same as above. Looking to be more productive for the Network.
- If there are things that NJHSA or the CEO feel I could be doing, please let me know!
- It is already meaningful to me, and I hope it is seen as productive for NJHSA.
- Not sure. I think it's fine for now
- Work on bringing in more disability agencies and more non-USA and Canada agencies from the rest of the world.
- Getting to see more member agencies in action. Getting more involved in building the field by helping staff engaging the network in research on social service trends and in developing position papers and publications to move the field forward
- I think I have to work harder to suggest new Board members for the NJHSA
- More out-of-meeting engagement with board members would be a good goal for me.
- I feel as if I'm contributing in my various roles.
- see 8
- I would like to get my lay leadership more involved

## What orientation, training, education or mentoring would help me perform my role as a Board member more effectively?

- Perhaps a short history of the formation of NJFSA as it emerged from the two prior organizations.
- Overview of the work conducted by member agencies & organizations. It would have been nice to have a "buddy" in Arizona at the Board meeting.
- Not sure

- Having another board member as a mentor in the beginning of the term would be very helpful. I think that the "onboarding" for the inaugural BOD was good and having leaders who had history from both entities was very helpful
- As a "lay" board member, I would benefit from a more detailed education about the roles played by member agencies in the communities, as well as what are the biggest consensus issues/concerns they face (with help from the Network).
- I believe I am armed with the knowledge to be an effective Board member.
- Nothing comes to mind
- None.
- Regular updates on key demographic data, government funding and state of the field trends which impact member agencies; training on fiscal oversight; risk management; human resource issues
- see above
- Nothing needed for me.
- Not sure
- maybe mixing up committees at some point although i am sure everyone is doing what is interesting to them including myself but I only "know" the people on the committees with.
- Nothing comes to mind
- Group training in functional/dysfunctional board dynamics
- I think things are good.

Please state the financial contribution made during the past year to support the Network.

- \$1100
- \$8,000 board fees + \$5,000 annual conference=\$13,000
- \$5000.00
- 1100
- 250.00
- \$10,237 (all this info can be obtained from Perry/Reuben)
- \$250
- 1000.00
- 550
- I don't recall.
- 1500
- \$2,750
- \$400.00
- \$2,750
- Did contribute not sure of amounts but
- I think it was \$500
- \$500
- \$1,400
- \$550
- \$1500
- 550
- \$1100

Please state the financial contribution that you pledge to make to support the Network in the coming year

- same
- 13,000 min.
- Not sure
- 1210
- 250.00
- At least \$12,000
- \$180 (sorry, but I will be a retiree.)
- 1000.00
- 575
- As last time...

- 1500
- \$3,000
- I would like to increase to \$750
- \$2,750
- Not sure I Be a board member
- At least the same amount and possibly a bit more
- comparable to 2019
- Not sure what I will pledge this year.
- \$600
- Will consider a 20%+ increase after the first of the year
- 600
- not yet determined

## Please share any additional comments here.

- If there are other ways that I can be helpful to the work that NJHSA and the board are doing, please let me know. I am very committed to making sure that smaller agencies are represented and I truly enjoy being a part of this board.
- Thanks,
- I value my role on the NJHSA Board as I believe it allows me to draw upon my past professional training and experience to engage in meaningful projects.
- All good. Thanks for the survey.
- Thank you, Reuben, and your team for the great work you do! Please let me know how I can be of greater support or assistance.
- i would have liked to answer some of the questions sometimes. not sure what this means to answer it - Do I follow trends and important developments related to NJHSA given my schedule and commitments, i probably cannot contribute significantly more than I am already at the moment so I hope that my contributions are found to be meaningful and helpful. i know i saw this already, but a comment box next to each y/n would be helpful to me.
- I attend the annual conference when I can but they are always during the home stretch for tax season in April.
- NJHSA has surpassed my expectations in its inaugural couple of years. I look forward for more great things to come.
- Questions on financial contribution does not in any way disturb me but interested in the rationale for inclusion in questionnaire?