

## **Clinician (Full-Time)**

**POSITION SUMMARY:** The Clinician in the behavioral health program will provide direct services to the cross section of the program's caseload including children, adolescents, adults and families in the assigned offices and via telehealth. The position requires the ability to perform these tasks which include: clinical documentation, statistics, and data reporting. These tasks will be carried out within the agency's policy of confidentiality and with respect for the clients' rights.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Responsibilities include the following, and other duties may be assigned:

- Provide a full range of social work and counseling services in a manner to ensure maximum benefit to clients.
- Ability to provide counseling services to children, families and adults.
- Participation in community outreach.
- Flexibility to work at different assigned locations.
- In-service training participation.
- Meet agency expectations of clinical quantitative and evaluative standards.

### **SUPERVISION**

This position has no supervisory responsibilities.

### **MINIMUM QUALIFICATIONS**

- Master's degree in a mental health, required.
- A minimum of 3 years of relevant clinical experience including experience working with clients who have experienced trauma, required.
- LCSW, LMFT or LMHC Licensure, required in the state of Florida.
- Knowledgeable about the needs of neglected, abused and exploited children and older adults and family systems theory
- Knowledge of addiction issues such as substance abuse and eating disorders.
- Knowledge of Co-Occurring Disorders.
- Skilled in working with resistant clients and families.
- Able to collaborate with other disciplines and service providers.
- Skilled in working with emotionally and severely emotionally disturbed children
- Skilled in working with domestic violence clients.
- Ability to exercise good judgment and demonstrate good boundaries.
- (English/Spanish) capability, required; (English/Creole) is helpful
- Must have a car and a valid Florida Driver's License with proof of insurance in accordance with agency requirements and have the ability to travel within Miami-Dade County.

### **COMPETENCIES:**

To perform the job successfully, an individual should demonstrate the following competencies:

- **Problem Solving\_**- Identifies and resolves problems in a timely manner; Gathers and analyzes information skillfully; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.
- **Technical Skills** - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.
- **Interpersonal Skills** - Focuses on solving conflict, not blaming; Maintains confidentiality; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things.
- **Oral Communication\_** - Speaks clearly and persuasively in positive or negative situations; listens and gets clarification; Responds well to questions; Demonstrates group presentation skills; Participates in meetings.
- **Written Communication** - Writes clearly and informatively; Able to read and interpret written information.
- **Organizational Support** - Follows policies and procedures; Completes administrative tasks correctly and on time; supports organization's goals and values; Benefits organization through outside activities; Supports affirmative action and respects diversity.
- **Quality** - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality; Applies feedback to improve performance; Monitors own work to ensure quality.
- **Attendance/Punctuality** - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- **Dependability** - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.
- **Innovation** - Displays original thinking and creativity; Meets challenges with resourcefulness; Generates suggestions for improving work; Develops innovative approaches and ideas; Presents ideas and information in a manner that gets others' attention.

**ABOUT:** Jewish Community Services of South Florida (JCS) is the foremost non-profit, human services agency whose mission is to improve the quality of life and self-sufficiency of the Jewish and broader communities throughout South Florida in accordance with Jewish values. Founded in 1920, JCS delivers exemplary social services through compassionate and comprehensive programs that help people stay healthy and productive.

**PERKS:** We are proud to offer a competitive benefits package to all full-time employees, including medical and dental plans. A generous vacation and holiday pay benefit and a 401(k) match is available. Staff receives monthly in-service training and CEU opportunities. This is a one of a kind opportunity for leadership in talent management to contribute to a team of mindful, caring and passionate people at work every day in service to our community!

*JCS is a 501(c)(3) not-for-profit organization and equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, age, religion, sex, sexual orientation, disability, gender identity, gender expression, national origin, or veteran status.*

Status: Full-Time/Exempt

Salary: \$42,000 - \$46,000