COMMUNITY CARE DIRECTOR

The Community Care Director is a vital part of the Camp Shomria team working in the area of inclusion, MESSH (Mental, Emotional, Social, Spiritual Health) and wellbeing efforts of our camp program. They provide ongoing support to create a successful experience for campers and staff with a range of needs at camp. Working closely with the Health Team (which may include a Community Care Associate), Leadership Team and the Camp Director, this person provides both administrative support, as well as direct service to campers and staff to provide an inclusive and welcoming environment.

This role is a seasonal summer full-time position (on site), with part-time hours before the summer camp session begins. During the summer session, the position will include time on, on call hours (including evenings), and flexible breaks. The Community Care team (including the Camp Director, Head Counselor, and potential Community Care Associate) will create the daily/weekly schedule collaboratively based on needs this summer. During the pre-camp period work will be virtual, with some in-person training in the GTA (this may include evenings/weekends.) The Community Care Director reports to the Camp Director.

**Specific Responsibilities of the Community Care Director include, but are not limited to:**

- Playing a leadership role in the planning and implementation of staff training and ongoing staff learning related to mental, emotional, social, and spiritual health (MESSH), camper care and self-care.
- Creating and implementing programs for staff and parents focused on wellness and social-emotional learning.
- Serving as a resource to campers throughout the summer who may be experiencing mental, emotional and social health challenges, and creating environments where campers can thrive.
- Managing information systems - communicating camper needs to staff; documenting communications and plans.
- Communicating and managing relationships with parents/caregivers in regards to camper needs (pre-camp and during the camp session).
- Communicating with the leadership team and Camp Director, ongoing regarding staff issues and providing support in addressing sensitive staff issues as needed.
- Supporting youth staff in creating and implementing programming for small groups of campers focused on wellness and social-emotional learning as needed.
- Assisting counsellors and head staff in problem solving cases wherein campers need special support.
- Serving as an emotional resource to youth staff as needed.
• Preparing reports to funding agencies in relationship to mental emotional and social health of Camp Shomria and its campers, including sharing high-level understandings of interactions and interventions taking place throughout the summer.
• Participating in Foundation for Jewish Camp’s Community of Practice as part of our camp’s place in the Yedid Nefesh program, including two or three virtual gatherings and one in-person gathering per year with other Jewish camp mental health professionals.
• Being present at camp on-site for the full duration of camp (housing is provided), weaving yourself into the fabric of the camp community (including but not limited to meal times, full camp gatherings each morning, etc.)
• Fulfilling responsibilities within the context and culture of a youth-led camp environment.
• Attending daily Leadership and Health Team meetings during the summer session.
• If relevant, providing mentorship and supervision to the Community Care Associate while working together collaboratively
• Additional responsibilities as required.

Key Qualifications:

• Graduate-level, or higher, degree in a mental health field including, but not limited to: social work, mental health counselling, psychology, youth psychiatry, family therapy, etc.
• 3-5 years of post-graduate work experience in a related field.
• Prior camp experience in working with children and youth (ages 6-25) is preferred
  o Exceptional skill and capacity for engagement and relationship building with both children and their parents.
• Proven ability to plan, organize, and deliver programs.
• Proven ability to provide emotional support to a wide range of ages.
• Strong understanding of, and a willingness to be creative with, strategies to ensure campers of varying needs can be part of a mainstreamed program.
• Be a leader, self-starter, and strong collaborator.
• Ability to accept guidance, constructive feedback, and support from teammates, including youth staff.

Requirements:

• Must be registered with the relevant regulatory body, eg. College of Registered Psychotherapists of Ontario, College of Social Work; Must have valid liability insurance; Clear vulnerable sector police background check
• Must be able to live on site at Camp Shomria for the duration of the summer camp session (June 26th - August 5th 2022)

The ideal candidate is interested in being in this role for at least 3 years while our camp participates in the Yedid Nefesh program. This relationship will be reviewed on a yearly basis during that time, with the hope that the relationship can continue beyond the 3 year grant program period.

Compensation:
• The salary for this position, including part time work pre-camp is $7,500.00
  ○ Work-exchange/barter for camp tuition in lieu of payment may be discussed
• Room and board will be provided during the camp session and pre-camp staff training
  ○ Accommodations may be private or shared; arrangements for families to be discussed if relevant

To Apply:
Submit your cover letter and resume to jobs@campshomria.ca. Applications will be accepted on a rolling basis until the position is filled.

We thank all applicants for their interest, however, only those being considered for an interview will be contacted. Candidates who are eligible for accommodations will be provided them upon request during the hiring process. References may be requested following the interview process.

Camp Shomria is committed to diversity and inclusion. We encourage qualified applicants from all backgrounds to apply.

About Hashomer Hatzair Camp Shomria:

Hashomer Hatzair is a worldwide youth movement active in over 20 countries globally. Hashomer Hatzair has been at the forefront of youth-led experiential Jewish education and community building for over 100 years. Our focus is on equipping our youth with a strong Jewish cultural identity, a deep relationship and engagement with Israel that inspires them to build achvat amim (solidarity of nations), towards a just and lasting peace, and a strong community oriented toward social justice. Located on Otty Lake, in Perth, Ontario, Camp Shomria is the Hashomer Hatzair immersive summer home away from home, where lifelong friendships are made. Days are spent swimming, canoeing, playing sports and games, doing arts and crafts, tending our gardens, making music and drama, and so much more.