



Job Description: Social Worker, Camp Young Judaea, Amherst, NH

Job Length: Summer

Who We Are: For 83 years, Camp Young Judaea in southern New Hampshire has provided a nurturing, residential summer camping experience where kids of all Jewish backgrounds feel free to be themselves, deepen both their Jewish knowledge and connection to Israel, and develop meaningful relationships that last a lifetime. We are more than a summer camp. We are a caring community grounded in the Jewish values of compassion, pluralism and *menschlichkeit*.

Our community is composed of:

- 400 campers largely from the eastern seaboard and their families — at least 30% of our campers have a parent who went to CYJ
- Summer staff of 100 counselors — 60% of whom are former campers and 30% are international
- 20 summer administrators, specialists, and medical professionals — all of whom are college graduates and some with 10+ years of experience at CYJ
- 5 year-round staff (current configuration: f/t Director, f/t Director of Finance, f/t Director of Facilities, p/t Director of Camper and Alumni Engagement, p/t Director of Community Relations)
- 4,000 active alumni — many of whose children and grandchildren attend camp

At our 168-acre site on the shores of Lake Baboosic — fondly known as Baboo — we welcome children 8-15 years-old (completing grades 2-9) for 2-week, 3 ½ - week and 7-week sessions. Our oldest campers participate in a culminating, educational experience in Israel for 5 weeks and then return to camp “deep in the hills of New Hampshire” for 2 weeks of leadership training. Camp Young Judaea is a private, independent, non-profit organization and is not affiliated with the Young Judaea movement or other camps with similar names. We are proud to be the original Camp Young Judaea.

Camp Social Worker Position Overview

CYJ is hiring a relationship-oriented Camp Social Worker to work closely with our Camper Care & Wellness Team to support our happy campers and staff! This role is a seasonal summer role with part-time hours before summer session begins. The Camp Social Worker, a licensed mental health professional, in tandem with the Executive Director and summer leadership team, is responsible for ensuring the positive resolution for any and all camper issues that may arise during the camp season. This individual is expected to provide campers with meaningful and critical guidance to make healthy, responsible, and respectful choices. They play a key role in training staff on topics including but not limited to: fostering positive social interactions, managing challenging camper behaviors and interpersonal disputes, identifying and supporting campers with special needs, homesickness and self-care. They are expected to create strong relationships with campers and staff alike and exhibit excellent written and verbal communication skills. *Please note, eligibility requires that you must be fully vaccinated*

Reports to: CYJ Director of Staff and Camper Care

General Responsibilities:

- Playing a leadership role in the planning and implementation of staff training and ongoing staff learning related to mental, emotional, social health
- Creating and implementing programming for small groups of campers and staff focused on wellness and social-emotional learning.
- Serving as a resource, alongside the other members of the Camper Care & Wellness Team, to campers and staff throughout the summer in facing mental, emotional and social health challenges, and creating environments where campers can thrive.
- Managing information about camper needs, and communicating those to staff, as well as documenting communication and plans within CYJ's systems.
- Communicating and managing relationships with parents/caregivers in regards to camper needs.
- Participate in Foundation for Jewish Camp's Community of Practice as part of our camp's place in the Yedid Nefesh program, including two or three virtual gatherings and one in-person gathering per year with other Jewish camp mental health professionals.
- Be an active presence on-site at camp as a part of the community.
- Additional responsibilities as required.

Qualifications:

- Graduate-level or higher degree in a mental health field. Including, but not limited to: social work, mental health counseling, psychology, youth psychiatry, family therapy, etc.
- 3-5 years of post-graduate work experience in a related field.
- Prior camp experience in working with young children is preferred
- Strong understanding of, and a willingness to be creative with, strategies to ensure campers of varying needs can be part of a mainstreamed program.
- Be a leader, self-starter, and strong collaborator.
- Willingness to join our community for evening activities, field trips and other special events
- Ability to accept guidance, constructive feedback, and support from teammates.

Application:

Please submit a resume and cover letter outlining why you are interested in this position and how your qualifications make you a good fit for this position. Please limit the cover letter to 400-600 words.

Please email to: Jon Spack, Executive Director of CYJ at Spack@cyj.org