



## Building Circles of Welcome: Joining the Private Sponsorship Movement in the U.S.

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## Poll

## Is your agency already planning to be involved in private sponsorship of refugees in some capacity or form?

- Yes
- No
- Not sure

#### What way do you expect to get involved?

- We are a HIAS affiliate and are integrating it into our co-sponsorship/support team program
- We are a HIAS affiliate and are interested in offering specific services to private sponsor groups
- We are not a HIAS affiliate but are interested in offering services to private sponsor groups
- We are thinking of other creative models
- We do not have any current plan for getting involved
- I'm not sure

# Questions we will answer today:

- 1. What is Private Sponsorship of Refugees?
  - a) How is Welcome Corps different from the Sponsor Circles program?
  - b) How does this fit in with Refugee Resettlement?
- 2. How can someone form a Private Sponsor Group?
  - a) What are the requirements?
  - b) What supports do Private Sponsor Groups receive?
- 3. What might it look like for our agency to work in partnership with Private Sponsor Groups?
  - a) How can my agency work successfully with Private Sponsor Groups to support new arrivals?
  - b) What are some strategies for engaging the local community, including ethnic-cultural-based community groups and volunteers?





# What is Private Sponsorship?

### The Need

#### More refugees than ever before:

- At mid-year 2022, the UN Refugee
   Agency reported 103 million forcibly
   displaced people globally.
- That's 1 in every 77 people worldwide.
- 32.5 million of these people are refugees.

#### **Fewer solutions than ever before:**

- In the first six months of 2022,
   only 42,300 refugees were resettled.
- Though small, this number actually represents an **increase**.
- In the same period in 2021 only 16,300 people accessed resettlement.

## **Initial Resettlement Support from Communities**



# Two-Phase Rollout for Welcome Corps through U.S. Refugee Admissions Program (USRAP)

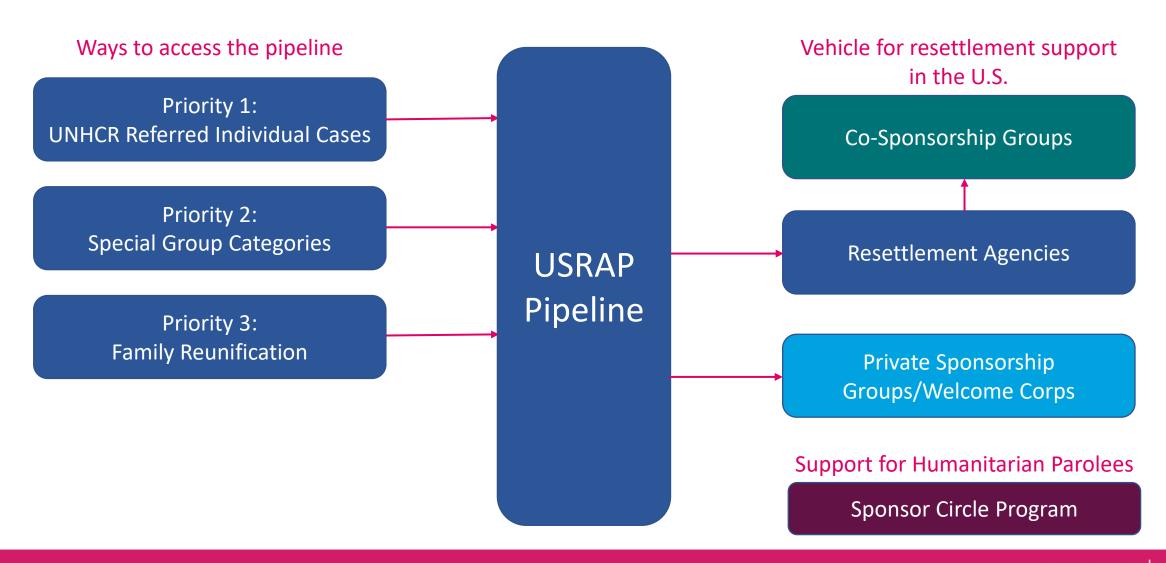
#### Phase 1: Now

- The application for sponsors is live
- Welcome Circles are matched to refugee cases already in the USRAP pipeline
- Focusing first on referrals from the Resettlement Support Center (RSC) in Africa

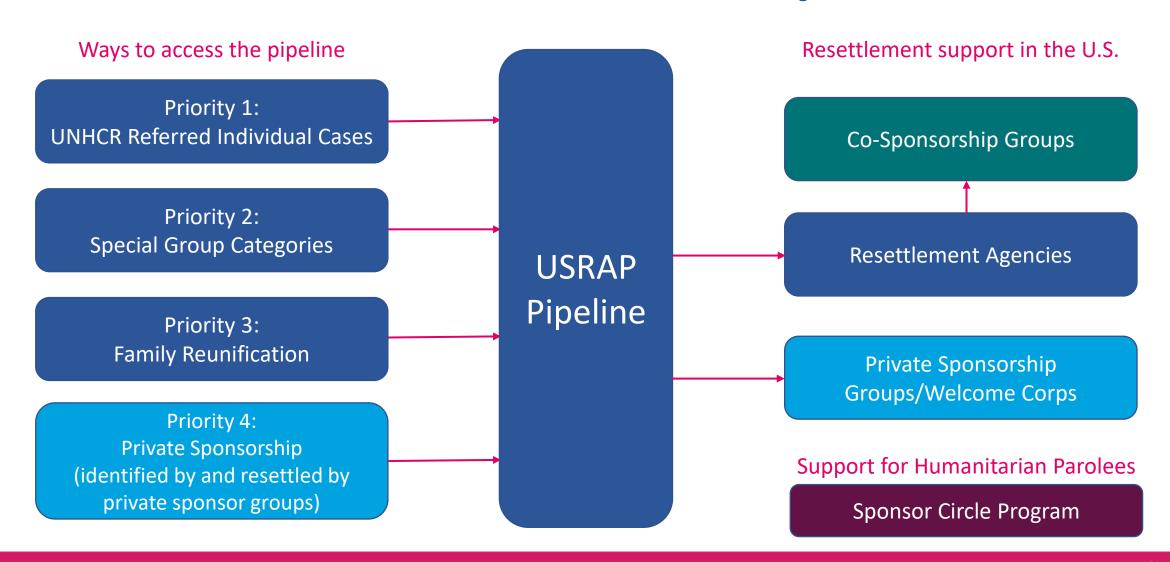
#### Phase 2: Mid-2023

- Will enable Americans to personally identify the refugees they wish to sponsor
- Will launch in mid-2023
- Welcome Circle requirements will likely be the same for this phase
- More details from the U.S. government to follow

## **PSR – Matching Component**



## **PSR – Identification Component**



# This is a regularized model for resettlement, not an emergency response program

Parole programs were a band-aid. Some sponsors approached their commitment thoughtfully, while others jumped in blind.

Circles of Care at JFS WNY fill a need at a local level

Integrating into case management as though it was a refugee program (even though it wasn't technically)

Welcome Corps fills a similar need at the national level

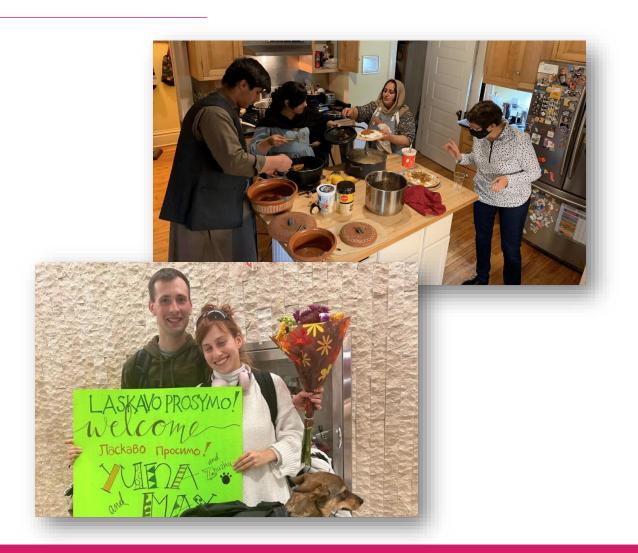
Training volunteers to be the case managers themselves, with options for local agencies to support

Private sponsorship in a vacuum doesn't help anyone – not serving the refugees, sponsors, or agencies

# Models for Success: HIAS Welcome Circles

## **Welcome Circle Responsibilities**

Resettlement Support **Financial Emotional** Support Support



## **Resettlement Support**

- Airport reception
- Housing
- Basic necessities
- Essential documentation
- Public benefits and services
- Health and mental health services
- Education and childcare
- Language acquisition

- Interpretation and translation
- Cultural connections
- Community and cultural orientation
- Employment
- Transportation
- Transition from sponsorship
- Reporting and feedback

# Resources from HIAS

Technical and Operational Resources on Refugee Resettlement

Workshops, Guides, and tools HIAS has Developed Specifically for Private Sponsorship

Office Hours with HIAS'
Technical
Experts

1:1 Check-ins between HIAS staff and circle leads 24/7 Access to
Online
Community of
Practice to
Connect With
Others and
Problem Solve

# Requirements to form a Welcome Circle









Form a core group of 5-8 people

Background check

Take required online training

Submit a formal application that includes a "Welcome Plan"







Minimum six-month commitment

Sign a code of conduct

HIAS reviews applications and provides feedback before groups submit



# Models for Success: JFS of WNY Circles of Care



# Responding to the Uniting for Ukraine Challenge

#### Challenge

- U4U / private sponsorship was a new concept
- UHPs were coming rapidly
- Without a connection to a resettlement agency, difficult to locate those in need
- Ambiguity social service and benefits
- Not eligible for R&P and no supplemental funding available at onset

#### **Strengths and Experience**

- Committed volunteer base
- Community knowledge and acceptance of migrants
- Experience with rapid mobilization and program development
- Inter-agency collaboration
- Deep relationships with local and state elected officials



# **Defining Stakeholder Roles**

#### **Stakeholder Roles**



**JFS** 

Provide resettlement services (housing, benefits enrollment, employment, etc)

Community
Orientation for new
arrivals

Train and Support Circle of Care teams

Mental Health suport



### CIRCLE OF CARE TEAMS

Provide resettlement and integration supports including:

-Home Set-Ups

-English Language Support

> -Community Navigation

-Social-Emotional Supports



### COMMUNITY PARTNERS

Facilitate information sessions / comunity outreach opportunities

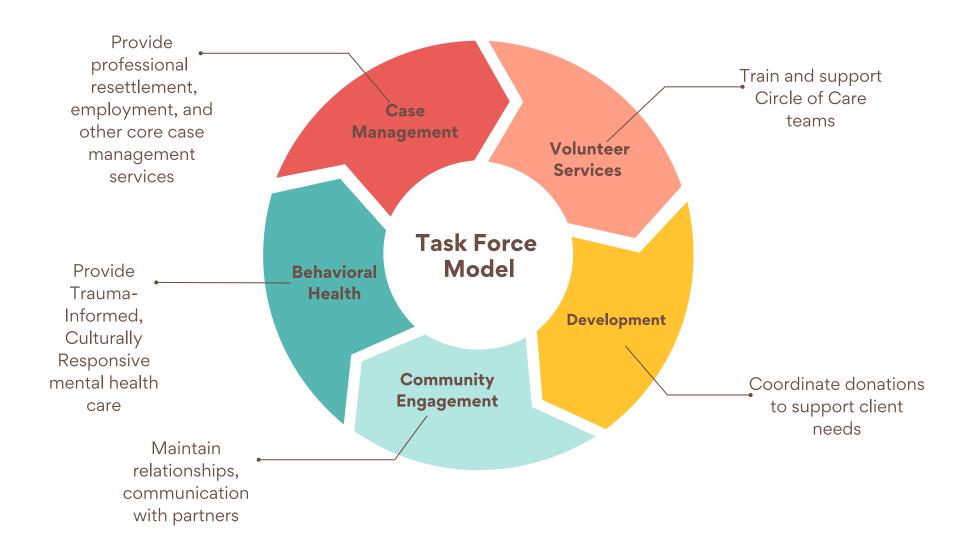
Make client referrals to JFS

Recruit sponsors / volunteers

Provide additional resources to clients



# Developing an Integrated Response





# **Community Engagement**

- Education and outreach to volunteers / sponsors
  - Legal Sponsorship Information Sessions
  - Circle of Care Orientation
- Coalition building with community based ethnic organizations
  - Establishing communication channels
  - Partners meetings



## Circles of Care



#### **Home Set-Ups**

Furnish and decorate apartments for newly arrived clients.



#### **Community Navigation**

Accessing grocery stores, banks, libraries, laundromats, etc.



#### **Social Support**

Support the clients in building a new social support network.



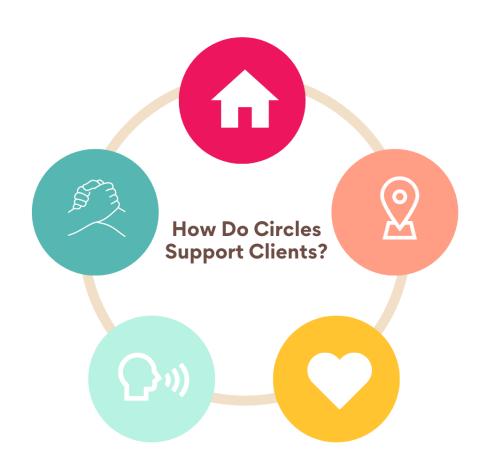
#### **English Language Development**

Work with clients to build English language comfort and fluidity.



#### **Cultural Skill-Building**

Help clients understand US cultural, social, and employment norms.





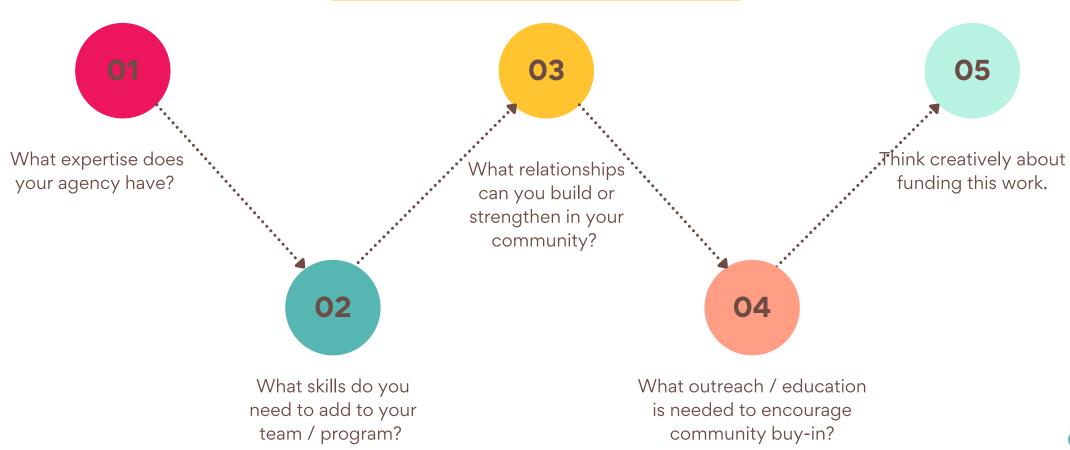
# Leveraging Funding

- This is not R&P
- Matching Grant, Preferred Communities Supplemental
- Family Support Fund / Private Donors
- Working with partner orgs to sponsor cases
- Directly sponsoring cases
- Relationship building with employers





# Brainstorming!





### Talk with us

#### HIAS

Visit: <a href="https://hissorg/welcome-circles">hissorg/welcome-circles</a>

Email: info@hias.org

Call: 800-HIAS-714

(800-4427-714)

### JFS of WNY

Visit: <a href="https://jfswny.org/ukrainian-community-care/">https://jfswny.org/ukrainian-community-care/</a>

Email: <a href="mailto:lmaguire@jfswny.org">lmaguire@jfswny.org</a>

Call: 716-833-1900



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LM will add in the JFS socials