Nancy Riess Chief Operations and Impact Officer (she/her/hers) JCS Baltimore has been offering \$150 for an employee referral that results in a new hire (of any level) staying at least 6 months. Jewish Community Services Cell: 443.414.9800 Cell: 443.414.9800 miess@icsbaltimore.org] jcsbalt.org Galit S. Ezekiel, SHRM-SCP, SPHR (Pronouns: she/her) We are now offering a \$1,000 referral bonus. The staff person receives the bonus 6 months after the new employee starts, assuming the person is still working for JFS. Seattle, WA 98122 We were offering a \$250 bonus and are getting many more staff referrals after increasing the incentive. Good luck, We have increased this in the past year in attempts to build staff. Sign-on - \$2,500 for LSW position hires, \$5,000 for Licensed supervisor+ positions. Note we have a healthcare provider that starts higher salary and is currently offering \$10-\$15000 sign on bonuses for licensed staff. Ann Thoresen Referral – for staff who refer others to work here, need to be remained employed 6 months or longer, must be identified at hire date. S500.00 for FT <u>Administrative</u> employee \$1,500.00 for FT <u>Direct Service</u> employee S1,500.00 for FT <u>LicsW</u> referred hire \$2,000.00 for FT <u>LicsW</u> referred hire
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Donetta.Fields@gcifcs.orgincrease will allow the flexibility categorize ranges for allDirector of Workforce Acquisitionincrease will allow the flexibility categorize ranges for all
job class and encourage more participation.
Marlene Schaub, SPHR
(She/Her) Yes, we provide employee referral bonuses at JFS
Human Resources GeneralistDallas. The amount of the bonus has been \$1,000:
Jewish Family Service of Greater Dallas • \$500 when the employee starts and
P: 469.206.1653 F: 972.437.1988 • \$500 after 3 months of employment.
mmickish@jfsdallas.org
We have hired about 4 or 5 people through the referral
Mike Belgrove program in the past year.
HR Manager
JECS Pittsburgh \$500 to the start person referring someone and \$500 to
the candidate that gets nired based on that referral. The
\$500 comes after the new hire has been in place for 90
days.

Shula Kantrowitz Senior Director Human Resources, JARC Office: 248-940-2616 Cell: 216-702-4283 Fax: 248-973-8172 6735 Telegraph Road Bloomfield Hills, MI 48301 shulamithkantrowitz@jarc.org

We have an employee referral program that we implemented in 2020. It has been VERY successful, about 40% of our new hires are from internal referrals. We give \$200 to the employee that does the referring and \$100 to the new employee after 90 days.