Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Financial Statements

Years Ended December 31, 2020 and 2019

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Financial Statements

Year Ended December 31, 2020

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Independent Auditor's Report

Board of Directors
Network of Jewish Human Service Agencies
Paramus, New Jersey

Report on the Financial Statements

We have audited the accompanying financial statements of Network of Jewish Human Service Agencies (a not-for-profit organization), which comprise the statements of financial position as of December 31, 2020 and 2019, the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Network of Jewish Human Service Agencies as of December 31, 2020 and 2019, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Sax LLP

Parsippany, New Jersey
June 22, 2021

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Statements of Financial Position

	December 31, 2020	December 31, 2019
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	$ 1,213,809	$ 488,052
Accounts receivable less allowance of $750 for each of 2020 and 2019	-	18,250
Grant receivable	4,913	24,320
Investments	199,016	148,037
Prepaid expenses and other	39,351	14,996
Total current assets	1,457,089	693,655
NET PROPERTY AND EQUIPMENT	6,554	14,087
TOTAL ASSETS	**$ 1,463,643**	**$ 707,742**
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	$ 90,295	$ 40,587
Paycheck Protection Program ("PPP") loan payable	74,400	-
Contract liabilities	705,255	326,870
Total current liabilities	869,950	367,457
NET ASSETS		
Without donor restrictions	547,860	340,285
With donor restrictions	45,833	-
Total net assets	593,693	340,285
TOTAL LIABILITIES AND NET ASSETS	**$ 1,463,643**	**$ 707,742**

See accompanying Notes to Financial Statements.

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Statement of Activities and Changes in Net Assets

Year Ended December 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND OTHER SUPPORT			
Membership dues	$ 741,321	$ -	$ 741,321
Grants and contributions	218,451	45,833	264,284
Alliance and Federation Allocations	86,396	-	86,396
Conference fees	19,052	-	19,052
Sponsorships	53,000	-	53,000
Miscellaneous	7,063	-	7,063
Total revenue and other support	1,125,283	45,833	1,171,116
FUNCTIONAL EXPENSES			
Program expenses	651,136	-	651,136
Management and general expenses	235,436	-	235,436
Fundraising expenses	83,951	-	83,951
Total functional expenses	970,523	-	970,523
Increase in net assets before investment income	**154,760**	**45,833**	**200,593**
Investment income	52,815	-	52,815
Increase in net assets	**207,575**	**45,833**	**253,408**
NET ASSETS, ***beginning of year***	340,285	-	340,285
NET ASSETS, ***end of year***	**$ 547,860**	**$ 45,833**	**$ 593,693**

See accompanying Notes to Financial Statements.

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Statement of Activities and Changes in Net Assets

Year Ended December 31, 2019

	Without Donor Restrictions
REVENUE AND OTHER SUPPORT	
Membership dues	$ 711,602
Grants and contributions	97,672
Alliance and Federation Allocations	83,029
Conference fees	273,642
Sponsorships	72,250
Miscellaneous	4,873
Total revenue and other support	1,243,068
FUNCTIONAL EXPENSES	
Program expenses	879,314
Management and general expenses	220,491
Fundraising expenses	81,536
Total functional expenses	1,181,341
Increase in net assets before investment income	**61,727**
Investment income	40,436
Increase in net assets	**102,163**
NET ASSETS, *beginning of year*	238,122
NET ASSETS, *end of year*	**$ 340,285**

See accompanying Notes to Financial Statements.

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Statement of Functional Expenses

Year Ended December 31, 2020

	Program Services	Supporting Services			
	Program	**Fundraising**	**Management and General**	**Subtotal**	**Total**
Office salaries	$ 345,899	$ 48,727	$ 116,436	$ 165,163	$ 511,062
Payroll taxes and employee benefits	77,300	9,798	21,774	31,572	108,872
Telephone	1,948	649	649	1,298	3,246
Professional fees	134,409	7,618	78,202	85,820	220,229
Office expenses	42	25	16	41	83
Travel	5,502	-	-	-	5,502
Conferences and conventions	11,342	-	-	-	11,342
Rent	12,600	7,560	5,040	12,600	25,200
Advertising	3,390	-	-	-	3,390
Bad debt expense	-	-	550	550	550
Dues and subscriptions	8,390	5,034	3,356	8,390	16,780
Equipment rental	1,149	689	460	1,149	2,298
Membership/direct response marketing	2,573	1,544	1,029	2,573	5,146
Licenses and insurance	5,757	-	5,756	5,756	11,513
Bank fees	22,419	-	-	-	22,419
Miscellaneous	12,284	136	92	228	12,512
Office supplies	476	286	191	477	953
Total expenses before depreciation	645,480	82,066	233,551	315,617	961,097
Depreciation	5,656	1,885	1,885	3,770	9,426
Total functional expenses	**$ 651,136**	**$ 83,951**	**$ 235,436**	**$ 319,387**	**$ 970,523**

See accompanying Notes to Financial Statements.

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Statement of Functional Expenses

Year Ended December 31, 2019

	Program Services	Supporting Services			
	Program	**Fundraising**	**Management and General**	**Subtotal**	**Total**
Office salaries	$ 328,706	$ 45,527	$ 105,171	$ 150,698	$ 479,404
Payroll taxes and employee benefits	80,821	10,245	22,767	33,012	113,833
Telephone	1,626	975	650	1,625	3,251
Professional fees	110,096	7,312	75,505	82,817	192,913
Office expenses	9,349	149	99	248	9,597
Travel	15,701	-	-	-	15,701
Conferences and conventions	254,988	-	-	-	254,988
Rent	12,600	7,560	5,040	12,600	25,200
Advertising	2,450	-	-	-	2,450
Dues and subscriptions	3,439	2,063	1,376	3,439	6,878
Meals and entertainment	15	-	-	-	15
Equipment rental	2,921	1,753	1,169	2,922	5,843
Membership/direct response marketing	2,189	1,313	875	2,188	4,377
Licenses and insurance	4,745	-	4,745	4,745	9,490
Bank fees	13,973	-	-	-	13,973
Miscellaneous	28,300	203	136	339	28,639
Office supplies	1,151	690	460	1,150	2,301
Total expenses before depreciation	873,070	77,790	217,993	295,783	1,168,853
Depreciation	6,244	3,746	2,498	6,244	12,488
Total functional expenses	**$ 879,314**	**$ 81,536**	**$ 220,491**	**$ 302,027**	**$ 1,181,341**

See accompanying Notes to Financial Statements.

Network of Jewish Human Service Agencies
[a Non-Profit Organization]

Statement of Cash Flows

	December 31, 2020	December 31, 2019
CASH FLOWS PROVIDED BY (USED FOR) OPERATING ACTIVITIES		
Increase in net assets	$ 253,408	$ 102,163
Adjustments to reconcile increase in net assets to net cash provided by (used for) operating activities		
Realized and unrealized (gain) on investments	(49,610)	(37,701)
Depreciation	9,426	12,488
(Increase) decrease in assets		
Accounts receivable	18,250	6,590
Grant receivable	19,407	921,577
Prepaid expenses and other	(24,355)	7,101
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	49,708	(962,810)
Contract liabilities	378,385	106,186
	654,619	**155,594**
CASH FLOWS PROVIDED BY (USED FOR) INVESTING ACTIVITIES		
Purchase of property and equipment	(1,893)	(8,376)
Purchase of investments	(26,993)	(42,292)
Sale of investments	25,624	41,135
	(3,262)	**(9,533)**
CASH FLOWS PROVIDED BY FINANCING ACTIVITIES		
Proceeds from PPP loan	74,400	-
	74,400	**-**
Net increase in cash and cash equivalents	**725,757**	**146,061**
CASH AND CASH EQUIVALENTS, *beginning of year*	488,052	341,991
CASH AND CASH EQUIVALENTS, *end of year*	**$ 1,213,809**	**$ 488,052**

See accompanying Notes to Financial Statements.

Note 1 - Organization and Summary of Significant Accounting Policies

a. Nature of the Organization

The Network of Jewish Human Service Agencies (the "Organization" or "Network") was formed in May 2017 when the two leading Jewish services associations - the Association of Jewish Family and Children's Agencies ("AJFCA") and the International Association of Jewish Vocational Services ("IAJVS") - merged into one entity.

The Network is an international membership association of more than 140 not-for-profit human service agencies in the United States, Canada, and Israel. Its members provide a full range of human services for the Jewish community and beyond, including healthcare, career, employment, and mental health services, as well as programs for youth, families, and seniors, Holocaust survivors, immigrants and refugees, persons with disabilities, and caregivers.

The Network strives to be the leading voice for the Jewish human service sector. As the go-to resource for advocacy, best practices, innovation and research, partnerships, and collaborations, the Network strengthens agencies, so they can better serve their communities.

b. Basis of Presentation

The accompanying financial statements are presented in accordance with the accrual basis of accounting, whereby revenue is recognized when earned and expenses are recognized when incurred.

The financial statement presentation is in accordance with the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 958, *Not-for-profit Entities*, and the provisions of Accounting Standards Update 2016-14 *Not-For-Profit Entities* (Topic 958): *Presentation of Financial Statement of Not-For Profit Entities*.

The Organization classifies resources for accounting and reporting purposes into one of two net asset categories according to external (donor) imposed restrictions: net assets without donor restrictions and net assets with donor restrictions. For the year ended December 31, 2020, the Organization had net assets with donor restrictions in the amount of $45,833, which was restricted due to a time restriction. For the year ended December 31, 2019, the Organization did not have any net assets with donor restrictions.

c. Cash and Cash Equivalents

The Organization considers all short-term highly liquid investments with an original maturity of three months or less to be cash and cash equivalents.

d. Accounting Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

e. Accounts Receivable and Allowance for Doubtful Accounts

Accounts receivable are stated at the amount management expects to collect from outstanding balances. Management provides for probable uncollectible amounts through a charge to expense and a credit to a valuation allowance based on its assessment of the current status of individual accounts. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to accounts receivable. The allowance for doubtful accounts totaled $750 for each of the years ended December 31, 2020 and 2019, respectively.

f. Property and Equipment

Property and equipment are recorded at cost. The cost is depreciated over the estimated useful lives, ranging from three to five years, utilizing the straight-line method. Additions and improvements are capitalized over a threshold of $1,500, whereas costs of maintenance and repairs are charged to expense as incurred.

g. Newly Adopted Accounting Pronouncements

On January 1, 2020, the Organization adopted Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers* ("ASC 606"), an accounting pronouncement issued by the FASB, as well as subsequently issued clarifying ASUs, which clarifies guidance on revenue recognition. This guidance includes the required steps to achieve the core principle that a company should recognize revenue when it transfers promised goods or services to customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. The Organization adopted this pronouncement on a modified retrospective basis for all ongoing customer contracts. The results of operations for the reported periods after January 1, 2020 is presented under this amended guidance, while prior period amounts are not adjusted and continue to be reported in accordance with historical accounting guidance. The adoption of this pronouncement had no impact on net assets and results of operations but resulted in required additional disclosures. ASC 606 does not apply to all revenue recognized by the Organization. See footnotes for further details.

h. Revenues and Support Recognition

The Organization derives its revenue primarily from collecting membership dues, grants and contributions and conference fees. Under ASC 606, revenue is recognized when performance obligations are satisfied, and revenue is earned for each of the major revenue categories. The Organization also applies the guidance under ASC Topic 958 *Not-Profit Entities,* to recognize support received that is not subject to revenue recognition under ASC 606.

Membership Dues and Conference Fees

Revenue for annual membership dues is billed annually and recognized over the membership period based upon the year to which the membership dues relate. The membership dues period coincides with the calendar year, which is also the Organization's fiscal year and therefore all revenue is recognized by the end of the membership period. Billings for recurring members occurs in advance of the calendar year dues period and therefore membership dues collected in advance of the dues period are recognized as a contract liability until earned in the applicable dues period. New members who join after the annual membership period has begun are prorated a membership dues amount for the remainder of the period.

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

h. Revenues and Support Recognition - Continued

Dues are assessed to each member agency based on 0.5% for those agencies with prior year's personnel costs under $2.5 million, with dues not to be less than $500. For agencies with prior year's personnel costs over $2.5 million, membership dues are assessed based on 1% of personnel costs, with dues not to exceed $12,500.

Revenue for conference fees are billed in advance and recognized at a point in time when the performance obligation is met and the meeting takes place. Unearned revenues received in advance of the performance obligation being met is recognized as a contract liability until the event takes place and the performance obligation is met.

Grants and Contributions

Funding received from grant agencies through federal awards are cost reimbursement in nature. Grant agencies are not directly receiving commensurate value for the services provided to consumers, therefore grant revenue follows recognition guidance under ASC 958. Funds are required to be spent in accordance with the approved budget and allowable cost guidelines from the federal government, therefore, making the funding received a conditional contribution under ASC 2018-08 guidance. Support is recognized as income as conditions are met and services are provided to consumers. Grant dollars received in advance of conditions being met are recorded as a contract liability until earned.

The Organizations recognizes contributions as revenue when they are received and are deemed unconditional. Contributions with donor stipulations are reported as restricted support. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities and changes in net assets as net assets released from restrictions. However, restricted contributions whose restriction expire or are otherwise satisfied within the period are reported as unrestricted revenue in the statements of activities and changes in net assets.

i. Income Tax Status

The Organization is a non-profit corporation, exempt from federal income taxes under Section 501 (c)(3) of the Internal Revenue Code. Accordingly, no provision for federal or state income taxes has been recorded in the financial statements.

Management evaluated the Organization's tax positions and concluded that the Organization had taken no uncertain tax positions that require adjustment to the financial statements to comply with the provisions of this guidance. With few exceptions, the Organization is not subject to income tax examinations by the U.S. federal, state, or local tax authorities unless the Organization was engaged in activities that would generate unrelated business income.

j. Functional Expenses

The cost of providing the various programs and supporting services has been summarized on a functional basis in the statements of activities and changes in net assets, and in the statements of functional expenses. Accordingly, certain expenses have been allocated among the programs and supporting services benefited based upon employee time on functions relating to the specific activity, or in the case of shared expense, using an allocation based on management's estimation of personnel costs, usage, or other relevant bases. Depreciation is allocated based on the function the asset services.

Note 1 - Organization and Summary of Significant Accounting Policies - Continued

k. Foreign Deposits

Certain dues collected are maintained in a Canadian bank account. That deposit amount is subject to currency fluctuations in future periods.

l. Concentration of Credit Risk

The Network maintains its temporary cash and money market accounts with creditworthy, high quality financial institutions. At times these accounts may exceed Federal Deposit Insurance Corporation ("FDIC") insured limits.

m. Pending Pronouncements

In February 2016, the FASB issued ASU 2016-02, *Leases* (Topic 842). The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the statement of financial position for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the statement of activities. The new standard is effective for fiscal years beginning after December 15, 2021, and to interim periods within fiscal years beginning after December 15, 2022. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. The Organization is currently evaluating the impact of the pending adoption of the new standard on the financial statements.

n. Evaluation of Subsequent Events

The Organization evaluated subsequent events through June 22, 2021, the date the financial statements were available to be issued.

Note 2 - Liquidity and Availability

The following reflects the Organization's financial assets as of December 31, 2020 and 2019 reduced by amounts not available for general use because of contractual or donor-imposed restrictions within one year of the financial position date.

	December 31,	
	2020	2019
Financial assets, at year end	$ 1,417,738	$ 678,659
Less those funds unavailable for general expenditures within one year due to		
Net assets with donor restrictions	45,833	-
Financial assets available to meet cash needs for general expenditures within one year	$ 1,371,905	$ 678,659

Note 2 - Liquidity and Availability - Continued

In the event of an unanticipated liquidity need, the Organization could also draw upon its available line of credit.

Note 3 - Concentration of Credit Risk

The Organization maintains its cash in bank deposit accounts, which at times, may exceed federally insured limits. The Organization has not had any losses relative to these cash balances in 2020 or 2019.

Note 4 - Investments

Investments consisted of the following as of December 31, 2020 and 2019:

	December 31, 2020		
	Cost	Fair Value	Cumulative Unrealized Gain
Temporarily invested cash	$ 12,410	$ 12,410	$ -
Exchange traded funds (ETF)	113,094	179,342	66,248
Mutual Funds	6,500	7,264	764
Total investments	$ 132,004	$ 199,016	$ 67,012

	December 31, 2019		
	Cost	Fair Value	Cumulative Unrealized Gain
Temporarily invested cash	$ 1,337	$ 1,337	$ -
Exchange traded funds (ETF)	129,298	146,700	17,402
Total investments	$ 130,635	$ 148,037	$ 17,402

Investment income included in the statements of activities and changes in net assets for the years ended December 31, 2020 and 2019 are as follows:

	Years Ended December 31,	
	2020	2019
Realized and unrealized gain	$ 49,610	$ 37,701
Interest income	3,205	2,735
Total investment income	$ 52,815	$ 40,436

Note 5 - Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures,* provides the framework for measuring fair value. The framework provides a fair value and defines fair value as the price that would be received to sell an asset or paid to transfer a liability (i.e., the "exit price") in an orderly transaction between market participants.

In determining fair value, the Network uses various valuation approaches, including market, income, and/or cost approaches. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements), and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the topic are described below:

Level 1 - Quoted prices for identical assets or liabilities in active markets.

Level 2 - Quoted prices of similar instruments in active markets; quoted prices of identical or similar instruments in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.

Level 3 - Significant inputs to the valuation model are unobservable.

The following is a description of the valuation methodology used for assets measured at fair value as of December 31, 2020.

Equity securities are valued based on quoted market prices. Such investments are included in Level 1 of the fair value hierarchy. The financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying assets and liabilities.

The following tables set forth, by level, the Network's assets at fair value, within the aforementioned fair value hierarchy as of December 31, 2020 and 2019:

	December 31, 2020			
	Level 1	Level 2	Level 3	Total
Exchange traded funds (ETF)	$ 179,342	$ -	$ -	$ 179,342
Mutual Funds	7,264	-	-	7,264
	$ 186,606	$ -	$ -	$ 186,606

	December 31, 2019			
	Level 1	Level 2	Level 3	Total
Exchange traded funds (ETF)	$ 146,700	$ -	$ -	$ 146,700

Note 6 - Line of Credit

The Network has a line of credit agreement with a bank in the amount of $50,000, which matures on August 8, 2021. The line of credit has a variable interest rate based on the prime interest rate at year end. There were no borrowings or outstanding balances under the line of credit as of December 31, 2020 or 2019.

Note 7 - Retirement Plan

The Network is a sponsor of a 403(b) defined contribution plan established pursuant to salary reduction agreements. All employees are eligible for participation under the terms of the plan, in which the Network provides 100% match up to 3% of employee contributions and 50% match for employee contributions between 3% and 5%. The Network contributions to the plan for the years ended December 31, 2020 and 2019 were $33,377 and $29,820, respectively.

The Network is a sponsor of a 457(b) deferred compensation plan and provides a match of 3% of employee compensation. The Network contributions to the plan was $6,416 for each of the years ended December 31, 2020 and 2019.

Note 8 - Lease Commitment

The Network leases its office facilities under a three-year lease agreement. The lease agreement expired in April 2020 with an option to renew for one additional year which the Network exercised. Total rent expense was $25,800 and $25,200 for the years ended December 31, 2020 and 2019, respectively.

In November 2020, the Network entered into an amended two-year lease agreement for a smaller space within the same building as the original lease. The effective date of the amended lease is January 2021 expiring in December 2022. The amended lease has an option to renew for one additional year.

Scheduled future minimum lease payments under this operating lease are as follows:

For the years ending December 31,	
2021	$ 13,800
2022	13,800
	$ 27,600

Note 9 - Paycheck Protection Program (“PPP”) Loan Forgiveness

On May 15, 2020, the Organization was granted a loan (the "Loan") from PNC Bank in the amount of $74,400, pursuant to the Paycheck Protection Program (the “Program") under Division A, Title I of the Coronavirus Aid, Relief, and Economic Security (“CARES”) Act, which was enacted March 27, 2020. The Loan matures on May 15, 2022 and bears interest at a rate of 1% per annum. There is a deferral period beginning on May 15, 2020 of (6) months (the “Deferral Period”) during which interest will accrue on the outstanding principal balance at the fixed rate. Neither principal nor interest will be due and payable during this time. At the end of the Deferral Period, all accrued interest that is not forgiven under the Program will be due. Also, at the end of the Deferral Period, the outstanding principal of the Loan that is not forgiven under the Program will convert to an amortizing term loan. The Loan may be prepaid by the Organization at any time prior to maturity with no prepayment penalties. Funds from the Loan may only be used to retain workers and maintain payroll or make mortgage interest payments, lease payments, and utility payments. Under the terms of the Paycheck Protection Program (“PPP”), certain amounts of the Loan ma be forgiven if they are used for qualifying expenses as described in the CARES Act.

Subsequent to year end, the Organization applied for and received full forgiveness of the Loan.

Note 10 - Risk and Uncertainty

The Organization's continuing operations have been affected by the recent and ongoing outbreak of the coronavirus ("COVID-19") which was declared a pandemic by the World Health Organization in March 2020. Actions taken around the world to help mitigate the spread of the coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The coronavirus and the actions taken to mitigate it have had and are expected to continue to have an adverse impact on the economies and financial markets of many countries, including the geographic location in which the Organization operates. The Organization decided as early as possible to cancel the 2020 annual convention to limit contractual obligations and canceled other in person meetings and events for the year. The Organization shifted its resources throughout the year to generate revenue in other ways that aligned with government-imposed restrictions on gatherings. The Organization is hopeful that in person events will resume in 2021 and has scheduled the annual convention for August 2021 instead of being held in May as it typically is each year. As of the audit report date, it is uncertain what the outcome will be for the year and how government-imposed restrictions on gatherings will change. As a result, the Organization is in the process of re-evaluating their in-person events, considering different types of events, and holding more online classes.