Workforce Development Executives NETGroup

March 12, 2025



Agenda

- Introductions
- Network Workforce Programs
- Outplacement Model
- DC Fly-In Recap
- PowerNET & ExecNET
- Important Reminders
- Discussion of lay-offs

Introductions

Our NETGroup Chairs





In Attendance Today:

Who are you and which agency do you oversee?



Network of Jewish Human Service Agencies

Project EM Updates

Project EM: Employing Our Community



Project EM: Employing Our Community

- Beginning Year 4 of Project EM
- Provides capacity building funding for 18 agencies over 4 years to allow them to serve clients who are unfunded or underfunded.
- Looking at issuing another two-year RFP in either summer 2025 or summer 2026.
- Developing programming to support job seekers from government and other layoffs and older adults.



2024 Data Highlights

Project EM: Employing Our Community

Data Point	2024
# of Workshops	1,144
# Workshop Attendees	11,899
# Clients Served	3,906
Clients Placed in Employment	1,455
Earnings	FT: \$57,605 PT: \$18.59/hr

Investment of \$1.2M turned into \$63M in wages and \$8M in tax revenue. The ROI is \$60 per \$1 invested.

Increased focus on data collection in the future.

Began retention data collection

- 82% of respondents retained employment
- 30% of respondents received a salary increase
- 95% would recommend Project EM to other job seekers.
- 80% achieved one or more of their personal goals



Grant Updates

Project EM: Employing Our Community **Truist Bank**

ed2go/Cengage

AARP Foundation

LinkedIn Premium Grant

MIT Solve Semi-Finalist

Continued support from Crown Family Philanthropies and The Weinberg Foundation.

Digital Skills Competitive Grant

SureImpact – Impact Management Software



SNAP E&T

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Outplacement Model

Objective:

 Support financial diversification for Network member agencies and The Network by developing a business model for the Jewish vocational human service sector.

Goal:

• Compete with the for-profit outplacement sector by developing a fee-for-service pilot with a national footprint.

Subcommittee:

• JCFS Chicago, JVS Careers-Cincinnati, JFS Columbus, Gesher Human Services, JFCS Louisville.

Soft Launch Components:

- Programming for employers through The Network's national footprint.
- Basic fee structure shared by pilot agencies.
- National branding with relevant advertising materials.
- Independent website (not connected to the Network or Project EM).

Soft Launch: Fall 2025



DC Fly In



PowerNET

PowerNET 2025 April 27-30 Denver, Colorado

ExecNET

Project EM & SNAP E&T Sessions

Workforce Sessions

- JFS Colorado Site Visits
- Accessing and Diversifying Workforce Funding
- Shift Happens: Navigating Change with Focus and Flexibility
- AI in Workforce Development: Why? What? How?
- Engaging Older Workers and their Coaches through Level UP Workshops



Network of Jewish Human Service Agencies

Important Reminders

- Send us your highlights!
- Funding opportunities
- Program models that may be replicated
- Activate your Network Dashboard – (Grant Notifications will be posted here in the future)
- National Skills Coalition Conference
- Survey will be sent How often should we convene this group? What topics will be most valuable?



Discussion of lay-offs

